

SALEM–Immanuel Lutheran College
Programme Evaluation Report for CEG-funded 2018/19
Domain: Catering Learning Diversity

Means by which teachers have been consulted: at staff meetings

Benefits Anticipated: A number of elite enhancement classes and remedial classes are organized in different subjects to cater for diverse learning needs of students so that teachers can focus on the teaching and learning of the average ability groups.

Programme	Objective(s)	Targets (Level/ no./how the students are selected)	Duration/ Start Date / No. of Sessions/ Length of each session/	Deliverables / Success indicators	Teacher i/c	Evaluation	Expenditure
1. LTDC Summer Foundation Courses	To prepare conditionally promoted students to sit the supplementary exams	<ul style="list-style-type: none"> • S.1 - S.3 • 40-50 students • Conditionally promoted students according to their annual academic performance and the final decision in the promotion meetings 	<ul style="list-style-type: none"> • Jul 2019 • 5 sessions for Chinese, English and Mathematics respectively • 1.25 hrs. per session 	<ul style="list-style-type: none"> • All students attained an 80% attendance. • 80% of the students successfully promoted. 	Dr Lau KK	<ul style="list-style-type: none"> • The summer foundation courses served 16 S.1, 16 S.2, and 12 S.3 conditionally promoted students, in addition to 11 S.4 Math students. • > 95% of the students were successfully promoted. 	<u>HK\$14,875</u> English tutor: \$200 x 1.25hrs. x 3 classes x 5 sessions = \$3,750 Math tutor 1: \$150 x 1.25hrs. x 2 classes x 5 sessions = \$1,875 Math tutor 2: \$400 x (1.25hrs. x 1 S.3 class + 2hrs. x 1 S.4 class) x 5 sessions = \$6,500 Chinese tutor: \$220 x 1.25hrs. x 2 classes x 5 sessions = \$2,750
2. LTDC Review learning skills for junior form students	To help students realise their existing problems in studying. To introduce various learning skills to the students	<ul style="list-style-type: none"> • All S.4 students 	<ul style="list-style-type: none"> • An assembly after second UT 	<ul style="list-style-type: none"> • 80% students provided positive feedback in questionnaire 	Ms Wan SL	<ul style="list-style-type: none"> • Since the contents provided by the company was evaluated to be too trivial to students, and no other companies were found to be suitable. Thus, this activity was not held in this year. 	<u>HK\$0</u>

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<p>3. English Revision class for underachievers</p>	<p>To raise students' English proficiency and enhance the study skills in English</p>	<ul style="list-style-type: none"> • S.1 - S.3 • 15 students in each level • The bottom 15% of students in the 1st term exam or the pre-S.1 Attainment Test • The bottom 20% of students in the 1st term exam 	<ul style="list-style-type: none"> • Oct to Dec 2018 (S.1) • 6 after-school sessions each course • 1.5 hrs. per session <p>-----</p> <ul style="list-style-type: none"> • Mar to Jun 2019 (S.1-S.3) • 6 after-school sessions each course • 1.25 hrs. per session 	<ul style="list-style-type: none"> • A set of notes and exercises for each course was set • 70% of the students had their UT/ exam results improved. 	<p>Ms Cheng HN</p>	<ul style="list-style-type: none"> • Based on tutor's feedback, it was suggested that the course should recruit no more than 15 students in order to cater for their individual need. • In the second term, an S.2 and S.3 lesson clashed with other school activities. Therefore, there was relatively low attendance rate when compared with that of the previous year. However, except that occasion, students completed the course with more than 80% attendance rate. • More than 80% of the students found the tutors and materials helpful and supportive for their learning (based on evaluation). • More than 80% of the students agreed that the course pushed up their performance in English (based on evaluation). 	<p><u>HK\$11,272.5</u> Tutor fee for the courses: 1st term: \$200 x 1.5hrs. x 6 sessions = \$1,800 (Undergraduate tutor)</p> <p>2nd term: \$400 x 1.25 hrs. x 6 sessions x 3 levels = \$9,000 (Tutors with teaching qualification) MPF= \$472.5</p>
<p>4. English Skill-enhancing class for S.5</p>	<p>To raise students' English proficiency and enhance the study skills in English</p>	<ul style="list-style-type: none"> • S.5 • 38 students with average English competence 	<ul style="list-style-type: none"> • Post-exam period 2019 • 4 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • A set of notes and exercises for each course was set 	<p>Ms Ho HS</p>	<ul style="list-style-type: none"> • Students completed the course with more than 84% attendance rate. • Students found the tutor and materials helpful and supportive for their enhancing for reading and writing skills. 	<p><u>HK\$2,400</u> Tutor fee for the courses: \$400 x 1.5 hrs. x 4 sessions = \$2,400 (Tutors with teaching qualification)</p>

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5. Chinese Tutorial class for the students of average ability (中文範文精讀/寫作/口語班)	To raise students' proficiency in reading / writing skills in Chinese Language	<ul style="list-style-type: none"> • S.5 • 24 bottom students were invited to join the class ----- • S.5 • 15 middle level students were invited to join the class ----- • S.4 • 14 bottom students were invited to join the class 	<ul style="list-style-type: none"> • Sep to Oct 2018 (S.5) • 4 sessions provided • 1.75 hrs. per session ----- • Apr to June 2019 (S.5) • 4 sessions provided • 1.75 hrs. per session ----- • Mar to Apr 2019 (S.4) • 4 sessions provided • 1.75 hrs. per session 	<ul style="list-style-type: none"> • Students completed the course • 70% of the students improved their learning. 	Ms Chan WM	<ul style="list-style-type: none"> • Students completed the course with more than 93% attendance rate. • More than 85% of the students agreed that this programme had improved their proficiency in writing skills in Chinese Language. • More than 94% of the students agreed that the tutor was enthusiastic and more than 98% of the students agreed that the tutor can explain concepts clearly. 	HK\$10,260 Tutor fee for the courses: (\$3,260 per course for 20 students, \$120@ for extra students) S.5: 1 st term (24 students) \$3,260 + \$120 x 4 = \$3,740 S.5: 2 nd term (15 students) \$3,260 S.4: 2 nd term (14 students) \$3,260 (Tutors with teaching qualification)

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<p>6. Chinese Tutorial class for the students of below average ability (中文能力鞏固班)</p>	<p>To raise students' proficiency in reading / writing skills in Chinese Language</p>	<ul style="list-style-type: none"> • S.1 • 10 bottom students were invited to join the class ----- • S.2 • 9 bottom students were invited to join the class in the 1st term • 8 bottom students were invited to join the class in the 2nd term • 4 of them were invited to join in both classes ----- • S.3 • 10 bottom students were invited to join the class in the 1st term • 10 bottom students were invited to join the class in the 2nd term • 6 of them were invited to join in both classes 	<ul style="list-style-type: none"> • 2nd terms (S.1 1 class) • 6 sessions per class • 1.5 hrs. per session ----- • 1st & 2nd terms (S.2 2 classes) • 6 sessions per class • 1.5 hrs. per session ----- • 1st & 2nd terms (S.3 2 classes) • 6 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • Students completed the course • 70% of the students improved their learning. 	<p>Ms Chan WS</p>	<ul style="list-style-type: none"> • Students completed the course with more than 92% attendance rate. • 100% of the students agreed that this tutorial class had improved their practical exam skills & study skills in Chinese Language. • 100% of the students agreed that the tutor was enthusiastic and 100% of the students agreed that the tutor can explain concepts clearly. 	<p><u>HK\$9,000</u> Tutor fee for the courses: \$200 x 1.5 hrs. x 6 sessions x 5 classes = \$9,000 (Undergraduate tutor)</p>

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7. Chinese Chinese Literature and Writing Camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language	<ul style="list-style-type: none"> • S.5 • 2 Top students were selected 	<ul style="list-style-type: none"> • 5 & 6 Jul 2019 • Two days one-night camp 	<ul style="list-style-type: none"> • Students completed the programme in the camp • 100% of the students found the programme fruitful and inspiring. 	Ms Cheung SL	<ul style="list-style-type: none"> • Students completed the programme with 100% attendance rate. • Students gave positive feedback on the programme • Useful skills were taught. • One of the sessions, talk with the writer, was impressed most by the students. 	HK\$500 Camp fee: \$250 x 2 students = \$500
8. Maths Math Team (S.1-S.3)	To enhance students' Math competency to participate in external Math competitions.	<ul style="list-style-type: none"> • S.1-S.3 • 24 elite students who have experience or interest in Math public competitions. 	<ul style="list-style-type: none"> • Whole year • 11 sessions 	<ul style="list-style-type: none"> • Students completed the course and participated in external competitions. 	Ms So WS	<ul style="list-style-type: none"> • Awards: Referred to appendix 	HK\$12,100 Tutor fee for the courses: \$1,100 x 11 sessions = \$12,100
9a. Math S.3-S.6 Elite Programme	To enhance students' problem solving skills in Math.	<ul style="list-style-type: none"> • S.6 • Top15 students ----- • S.5 • Top 24 M2 students ----- • S.4 • Top18 M2 students 	<ul style="list-style-type: none"> • 1st Term (S.6) • 10 sessions • 1.5 hrs. per session ----- • 2nd Term (S.5) • 6 sessions • 1.5 hrs. per session ----- • 2nd Term (S.4) • 5 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • A set of notes and exercises for each course were set. • 70% of the students had their UT/ exam results improved. 	Ms So WS	<ul style="list-style-type: none"> • Students who have joined the classes have showed improvement on the academic performance. • Their learning attitudes have also been improved. 	HK\$ 12,930 Tutor fee for the courses: S.6: \$400 x 1.5 hrs. x 10 sessions = \$6,000 S.5: \$400 x 1.5 hrs. x 6 sessions = \$3,600 S.4: 400 x 1.5 hrs. x 5 sessions = \$3,000 (Tutors with teaching qualification) MPF= \$330

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9b. Math On-line programmes for elite students	To help 10 S.1-3 students complete the Maths on-line programme	<ul style="list-style-type: none"> • S.1-S.3 • 12 students • One class 	<ul style="list-style-type: none"> • Mar to May 2019 • 7 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • 10 students completed level 1 of the programme. 	Mr. Lok CF	<ul style="list-style-type: none"> • Most students finished the level 1 of the on-line programme but found it difficult to go beyond level 2. 	HK\$2,100 \$200 x 1.5 hrs. x 7 sessions = \$2,100 (Undergraduate tutor)
10. Physics Astronomy Elite Enhancement Scheme	To enhance Science competency of elite students.	<ul style="list-style-type: none"> • S.2 - S.5 • 10 students • Top 10% in their annual average score 	<ul style="list-style-type: none"> • Nov 2018 to Jan 2019 • 4 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • 100% of students passed level 1 in Dec 2018. • 80% passed level 2 before 1st Jan 2019 • 80% passed level 3 before 1st March 2019 	Mr Chan KK	<ul style="list-style-type: none"> • The scheme was cancelled as no students showed interest in the area of astronomy. 	HK\$0
11. Physics Remedial class for underachievers	To help students to attain level 3 or above in HKDSEE 2019	<ul style="list-style-type: none"> • S.6 • 8 students • Bottom eight students in the 2nd term exam of S.5 (1718) <p>-----</p> <ul style="list-style-type: none"> • Additional remedial class for S.5 students 	<ul style="list-style-type: none"> • Oct to Dec 2018 • 8 sessions • 1.5 hrs. per session <p>-----</p> <ul style="list-style-type: none"> • 2nd Term • 8 classes • 1.5 hrs. per session 	<ul style="list-style-type: none"> • 100% of students attained level 2 or above in HKDSEE 2019 • 75% of students attained level 3 or above in HKDSEE 2019 • 100% finish the assigned exercise by tutor 	Mr Chan KK	<ul style="list-style-type: none"> • The scheme for S.6 students was run after the mock examination and five students attended the revision class conducted by subject teacher. Results of students in HKDSE was fair. All of them reached the requirement in reaching level 2 but only three of them (60%) got the target level 3 or above. • Six S.5 students joined the class and all of them met the requirement. 	HK\$1,800 Tutor fee for the additional courses: S.5: \$200 x 1.5 hrs. x 6 sessions = \$1,800

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12. Chemistry Enhancement class for elites	To help participants attain level 5 or above in HKDSEE 2019	<ul style="list-style-type: none"> • S.6 • 8 students • Top eight of students based on 2nd exam of S.5 (1718) 	<ul style="list-style-type: none"> • Oct to Dec 2018 • 7 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • 100 % of participants attained level 5 or above in HKDSEE 2019 • 50% of participants attain level 5* or above in HKDSEE 2019 	Mr Chio UK	<ul style="list-style-type: none"> • All except one attained level 5 or above in HKDSEE 2019 • 2 students (25%) attained level 5* in HKDSEE 2019 	HK\$2,100 Tutor fee for the course \$200 x 1.5 hrs. x 7 sessions = \$2,100 (Undergraduate tutor)
13. Chemistry Remedial class for underachievers	To help participants attain level 2 or above in HKDSEE 2020	<ul style="list-style-type: none"> • S.5 • 9 students • Bottom 9 of students based on 1st exam of S5 	<ul style="list-style-type: none"> • Mar to Apr 2019 • 5 sessions • 1.5 hrs. per session ----- • Apr to May 2019 • 3 sessions • 2 hrs. per session 	<ul style="list-style-type: none"> • 100% of participants attained level 2 or above in HKDSEE 2020 • 40% of participants attained level 3 or above in HKDSEE 2020 	Mr Chio UK	<ul style="list-style-type: none"> • Most feedbacks from students had been positive and encouraging • 33.3% of students did not find the course useful in pushing up their performance and arousing their interest in the subject. But remedial classes are certainly not for interest. • 2 students dropped chemistry at the end of S5. 	HK\$2,700 Tutor fee for the course: \$200 x 1.5 hrs. x 5 sessions + \$200 x 2 hrs. x 3 sessions =\$2,700 (Undergraduate tutor)
14. Biology Enhancement class for elites	To help elite students to attain level 5 or above in HKDSEE 2020	<ul style="list-style-type: none"> • S.5 • 8 students • Top eight students in the 1st term exam of S.5 	<ul style="list-style-type: none"> • Mar to May 2019 • 8 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • 50 % of students got 75% or above of the full mark in the 2nd term exam of S.5. 	Ms. Wut PF	<ul style="list-style-type: none"> • It was cancelled as tutor could not be hired because of time clash therefore teacher taught revision class 	HK\$0

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15. History Revision class for S.5	<ul style="list-style-type: none"> Equip students with the skills to deal with Data-based Questions 	<ul style="list-style-type: none"> S.5 12 poorly performed students 	<ul style="list-style-type: none"> Mar 2019 to Jun 2019 5 sessions 1.5 hrs. per session 	<ul style="list-style-type: none"> A set of Data-based Questions exercises prepared by ILC teacher per session Short revision of 4 chapters of DSE syllabus 	Ms Wan SL	<ul style="list-style-type: none"> All the students showed positive feedback on the tutors and the school's provision of the course. According to the questionnaire set by the school, 75% of the students found the content fits for their need. Over 90% of the students found the course helpful and encouraging to their study. Students showed satisfactory exam result. 67% of the students passed in the 2nd term exam. 	<u>HK\$1,500</u> Tutor fee for the course: \$200 x 1.5 hrs. x 5 sessions = \$1,500 (Undergraduate tutor)
16. History Revision class for S.6	<ul style="list-style-type: none"> Equip students with public exam skills Push up the public exam result 	<ul style="list-style-type: none"> S.6 8 students poorly performed 	<ul style="list-style-type: none"> Oct to Dec 2018 6 sessions 1.5 hrs. per session 	<ul style="list-style-type: none"> A set of Data-based Questions exercises prepared by ILC teacher per session Short revision of 5 chapters of DSE syllabus 	Ms Wan SL	<ul style="list-style-type: none"> We had positive students' feedback on the tutors and the school's provision of the course. According to the questionnaire set by the school, over 85% of the students found the content fits for their need. Over 85% of the students were satisfactory to the course and the tutor performance. Satisfactory DSE result was attained. Over 47% of S 6 students attained Level 4. 	<u>HK\$1,800</u> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)

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17.Geography Remedial follow up program for S.4	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.	<ul style="list-style-type: none"> • S.4 • 10 students • Bottom ten in the 2nd term result. 	<ul style="list-style-type: none"> • Apr to Jun 2019 • 6 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions. 	Ms Leung KY	<ul style="list-style-type: none"> • It is statistically significant (t-test) that the students found the course content fitted for their individual need. 91 % of them agreed the course helped them to push up their performance and encouraged them to put more effort in the subject. 	<u>HK\$1,800</u> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)
18.Geography Remedial follow up program for S.5	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.	<ul style="list-style-type: none"> • S.5 • 10 students • Bottom ten in the 1st term result. 	<ul style="list-style-type: none"> • Apr to Jun 2019 • 7 sessions • 1.5 hrs. per session 	<ul style="list-style-type: none"> • Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions. 	Ms Leung KY	<ul style="list-style-type: none"> • This program was led by the teacher. No tutor was hired because only 5 students joined. 	<u>HK\$0</u>
19.Geography Farming field study course for S.5	To support the fieldwork skills for a compulsory fieldwork based question (FBQ) in HKDSE	<ul style="list-style-type: none"> • S.5 • 25 students 	<ul style="list-style-type: none"> • 1st May 2019 • 1 whole day 	<ul style="list-style-type: none"> • Students (divided into groups) used fieldwork equipment, observation and interviewing techniques to collect data in a farming area in Fanling. • They analyzed and presented the data collected and compiled a set of notes for all the groups. 	Ms Leung KY	<ul style="list-style-type: none"> • The learning outcome was assessed in the 2nd exam in which the students had done poorly. With more instruction and time given, students have made marked improvement in the next FBQ test. 	<u>HK\$3,000</u> Partial subsidy for the tutor fee and transport fee (\$3,000/ (\$5,250+ \$1,300) = 45.8%) Tutor Fee: \$210 x 25 students = 5,250 Transport fee: \$1,300 Student's payment: \$142 x 25 students = 3,550 (Tutor with professional qualification)

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20. BAFS S.6 Elite Class	To enhance the exam skills to obtain level 5 or above in HKDSE 2019.	<ul style="list-style-type: none"> S.6 10 Top students are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct to Dec 2018 4 sessions 1.5hrs. per session 	<ul style="list-style-type: none"> Students completed the programme and 80% of the students improved their learning. 80% of students obtain level 5 or above in HKDSE 2019. 	Ms Lui KY	<ul style="list-style-type: none"> A tutor was hired. Students said that their examination techniques have been improved. Students gave positive feedback on the elite class. More sessions should be provided. 	<u>HK\$1,200</u> Tutor fee for the course: \$200 x 1.5hrs. x 4 sessions = \$1,200 (Undergraduate tutor)
21. BAFS S.6 Remedial Class	To enhance students' foundation skills and exam technique for HKDSE 2019.	<ul style="list-style-type: none"> S.6 Bottom 20 students are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct to Dec 2018 7 sessions 1.5hrs. per session 	<ul style="list-style-type: none"> Students completed the programme and 80% of the students improved their learning. 50% of students obtain level 3 or above in HKDSE 2019. 	Ms Lui KY	<ul style="list-style-type: none"> A tutor was hired. Students gave positive feedback on the remedial class and the coaching of the tutor. More than 80% of the students agreed that the tutorial class was useful. 	<u>HK\$2,100</u> Tutor fee for the course: \$200 x 1.5hrs. x 7 sessions = \$2,100 (Undergraduate tutor)
22. BAFS S.5 Remedial Class	To enhance students' foundation skills in BAFS	<ul style="list-style-type: none"> S.5 Bottom 20 students are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct to Dec 2018 6 sessions 1.5hrs. per session 	<ul style="list-style-type: none"> Students completed the programme and 80% of the students improved their learning. 50% of students attained level 3 or above in HKDSE 2020. 	Ms Lui KY	<ul style="list-style-type: none"> A tutor was hired. Students gave positive feedback on the remedial class. Over 90% of students completed the classes. More than 80% of the students agreed that the tutorial class was useful. 	<u>HK\$1,800</u> Tutor fee for the course: \$200 x 1.5hrs. x 6 sessions = \$1,800 (Undergraduate tutor)
							Grant Total: HK\$ 95,237.5