

SALEM – Immanuel Lutheran College
Annual Programme Proposal for CEG-funded 2021/22
Domain: Catering Learning Diversity

Means by which teachers have been consulted: At staff meetings

Benefits anticipated: A number of revision classes in small size are organised in different subjects to cater for diverse learning needs of students so that teachers can focus on the teaching and learning of the rest of their students (the majority).

Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Implementation (How is the programme implemented)	Deliverables / Success Indicators	Teacher i/c	Budget
1.. <u>LTDC</u> Elite enhancement	To sponsor elite students to participate in external gifted and talented course / programs.	<ul style="list-style-type: none"> S.1–S.3 8 to 10 elite students Top 10% according to their annual average scores 	Throughout the year served on a ‘first come first serve’ basis.	A maximum of 5 full sponsorships of the course fee. A maximum of 5 sponsorships of HK\$2,500 each or 50% of the course fee, whichever is lower, on first come first.	<ul style="list-style-type: none"> Students completed the course / program. 	Ms Lo CP	HK\$30,000 Full sponsorship of course fee: $\$5,000 \text{ per student} \times 4 \text{ quotas} = \$20,000$ Half sponsorship of course fee: $\$2,500 \text{ per student} \times 4 \text{ quotas} = \$10,000$
2.. <u>LTDC</u> Elite Class	To enhance students’ learning capacity.	<ul style="list-style-type: none"> S.1–S.3 (any 1 form) 	<ul style="list-style-type: none"> Whole year 6 sessions for Chinese, English and Mathematics respectively 1.25 hours per session 	Tutors are hired to conduct the courses. Teaching materials and teaching support are provided by subject teachers.	<ul style="list-style-type: none"> All students attained an 80% attendance. 80% of the students found the course helpful in evaluation. 	Ms Hung CN	HK\$6,750 Maximum tutor fee for the courses: $\$300 \times 1.25 \text{ hours} \times 6 \text{ sessions} \times 3 \text{ subjects} \times 1 \text{ level} = \$6,750$ (Some tutors may be undergraduates or fresh graduates without relevant professional training, so a lower salary of \$200 per hour or \$300 per hour may be paid.)
3.. <u>LTDC</u> Remedial Class	To enhance the academic standard of poorly performed students.	<ul style="list-style-type: none"> S.1–S.3 40–50 poorly performed students in uniform tests and exams 	<ul style="list-style-type: none"> Whole year 6 to 7 sessions for Chinese, English and Mathematics respectively 1.25 hours per session 	Tutors are hired to conduct the courses. Teaching materials and teaching support are provided by subject teachers.	<ul style="list-style-type: none"> All students attained an 80% attendance. 80% of the students found the course helpful in evaluation. 	Ms Hung CN	HK\$23,625 Maximum tutor fee for the courses: $\$300 \times 1.25 \text{ hours} \times 7 \text{ sessions} \times 3 \text{ subjects} \times 3 \text{ levels} = \$23,625$ (Some tutors may be undergraduates or fresh graduates without relevant professional training, so a lower salary of \$200 per hour may be paid.)

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4..LTDC Review learning skills for Senior form students	To help students realise their existing problems in studying. To introduce various learning skills to the students.	<ul style="list-style-type: none"> All S.4 	<ul style="list-style-type: none"> Class period after first exam 	A workshop will be organised by external education service provider.	<ul style="list-style-type: none"> 80% students provided positive feedback in questionnaire. 	Ms Wan SL	HK\$10,000 Total cost of service provided by external education organisation.
5..English Revision class for underachievers	To raise students' English proficiency and enhance the study skills in English	<ul style="list-style-type: none"> S.1–S.3 15 students in each level Bottom 20% students in the 1st term uniform test Bottom 20% of students in the 1st term exam 	<ul style="list-style-type: none"> 2 terms (Oct 2021 to Dec 2021, Mar 2022 to May 2022) 6 sessions per course 1.5 hours per session 	Tutors are hired to help students boost their language proficiency and help narrow learning diversity. Learning materials are prepared by subject teachers.	<ul style="list-style-type: none"> A set of notes and exercises for each course. Students' feedback. 	Ms Chung KS	HK\$21,600 Tutor fee for the courses: \$400 × 1.5 hours × 6 sessions × 3 levels × 2 terms = \$21,600 (Tutors with teaching qualification)
6..English Enhancement programme for students with average abilities	To raise students' English proficiency and enhance the examination skills for DSE.	<ul style="list-style-type: none"> S.4–S.6 15–20 students with average English competence 	<ul style="list-style-type: none"> 1st Term: S.6 2nd Term: S.4–S.5 12 sessions per course 1.5 hours per session 	Tutors are hired to help students to boost their English competence. Learning materials are prepared by subject teachers.	<ul style="list-style-type: none"> A set of notes and exercises for each course. Students' feedback. 	Ms Cheng HN	HK\$14,400 Tutor fee for the courses: \$400 × 1.5 hours × 12 sessions × 2 terms = \$14,400 (Tutors with teaching qualification)
7..Chinese Tutorial class for the students of average ability (中文範文精讀 / 寫作 / 口語班)	To raise students' proficiency in reading / writing skills in Chinese Language.	<ul style="list-style-type: none"> S.4–S.5 3 classes (S.4×1, S.5×2) 20–25 in each class Students of average ability (1 class) Students of below average ability (2 classes) 	<ul style="list-style-type: none"> Sep 2021 to Jun 2022 4 sessions 2 hours per session for each class 	Commissioned to service provider “方塊文化” .	<ul style="list-style-type: none"> Students completed the course. Positive feedback from students. Over 80% of the students were satisfactory to the course and the tutor. 	Ms Chan WM	HK\$16,200 Tutor fee for the courses: \$5,400 × 3 classes = \$16,200 (\$5,400 per course for 20 students, \$210@ for extra students, approximately \$675 per hour) (Tutors with teaching qualification)

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8..Chinese Tutorial class for the students of below average ability (中文能力鞏固班)	To raise students' proficiency in reading / writing skills in Chinese Language.	<ul style="list-style-type: none"> S.1–S.3 12 students each form 2 classes each form Students of below average ability 	<ul style="list-style-type: none"> Oct 2021 to Jun 2022 6 sessions 1.5 hours per session for each class 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> Students completed the course. Positive feedback from students. Over 80% of the students were satisfactory to the course and the tutor. 	Ms Chan WS	HK\$10,800 Tutor fee for the courses: \$200 × 1.5 hours × 6 sessions × 6 classes = \$10,800 (Undergraduate tutor)
9..Chinese Chinese Literature and Writing camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language.	<ul style="list-style-type: none"> S.4–S.5 2 students 	<ul style="list-style-type: none"> Jul 2022 Two days one-night camp 	Elite students will be recommended to participate in the Chinese Literature Camp 2022 organized by Jao Tsung-I Academy.	<ul style="list-style-type: none"> Students completed the programme in the camp. 100% of the students found the programme fruitful and inspiring. 	Ms Chan WM	HK\$600 Camp fee: \$300 × 2 students = \$600
10.. Chinese Chinese Literature and Writing camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language.	<ul style="list-style-type: none"> S.3 7 students 	<ul style="list-style-type: none"> March 2022 Two days one-night camp 	Elite students will be recommended to participate in the Chinese Literature Camp 2022 organized by Joint school.	<ul style="list-style-type: none"> Students completed the programme in the camp. 100% of the students found the programme fruitful and inspiring. 	Ms Chan WM	HK\$1,700 Camp fee (Subsidize): \$200 × 7 students = \$1,400 \$300 × 1 teacher = \$300
11.. Mathematics Mathematics Team (S.1–S.3)	To enhance students' Math competency to participate in external Mathematics-related competitions or gifted courses.	<ul style="list-style-type: none"> S.1–S.3 10–20 elite students who have experience or interest in Mathematics-related public competitions or gifted courses. 	<ul style="list-style-type: none"> Whole year 12 sessions 	Hong Kong Mathematics Olympiad Association provides training course to students.	<ul style="list-style-type: none"> Students completed the course and participated in external competitions and awards have been won. Some students joined gifted course. 	Mr Lee Y	HK\$28,000 Tutor fee for the course: \$1000 × 1.5 hours × 12 sessions = \$18000 Purchase of past papers & transportation fee: \$2000 Application fee of Competition: \$8,000
12.. Mathematics Supplementary classes for S.1–S.3 students	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	<ul style="list-style-type: none"> S.1–S.3 20 bottom students in each level 	<ul style="list-style-type: none"> Whole year 10 sessions each course 1 hour per session 	Subject teachers prepare notes and exercises for each course.	<ul style="list-style-type: none"> 70% of the students had their UT / exam results improved. 	Dr Lau KK	HK\$12,000 Tutor fee for the course: \$400 × 1 hour × 10 sessions × 3 levels = \$12000 (Tutors with teaching qualification)

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13.. Mathematics Enhancement classes for S.5 students	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	<ul style="list-style-type: none"> • S.5 • 20 median students in each level 	<ul style="list-style-type: none"> • 2nd term • 10 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 70% of the students had their UT / exam results improved. 	Dr Lau KK	HK\$6,000 Tutor fee for the course: \$400 × 1.5 hours × 10 sessions = \$6000 (Tutors with teaching qualification)
14.. Mathematics Elite class for S.6 students	To enhance students' Mathematical ability.	<ul style="list-style-type: none"> • S.6 • 12–15 elite students who have potential 	<ul style="list-style-type: none"> • Whole year • 16 sessions 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 80% of participants attained level 5 or above in HKDSE 2022. • 30% of participants attained level 5* or above in HKDSE 2022. 	Dr Lau KK	HK\$12,800 Tutor fee for the course: \$400 × 2 hours × 16 sessions = \$12,800 (Tutors with teaching qualification)
15.. Mathematics Supplementary classes for S.6 students	To train up students' basic Mathematical ability and enhance the operation skills in Mathematics.	<ul style="list-style-type: none"> • S.6 • 20 bottom students in each level 	<ul style="list-style-type: none"> • Whole year • 16 sessions 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 100% of students attained level 2 or above in HKDSE 2022. • 70% of students attained level 3 or above in HKDSE 2022. 	Dr Lau KK	HK\$12,800 Tutor fee for the course: \$400 × 2 hours × 16 sessions = \$12800 (Tutors with teaching qualification)
16.. Physics Remedial Class for Underachievers	To help students to attain level 3 or above in HKDSE 2023.	<ul style="list-style-type: none"> • S.5 • Bottom 6 students in their 1st term exam of S.5 	<ul style="list-style-type: none"> • Feb to May 2020 • 6 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 100% of students attained level 2 or above in HKDSE 2023. • 75% of students attained level 3 or above in HKDSE 2023. 	Ms Cheung FC	HK\$2,700 Tutor fee for the course: \$300 × 1.5 hours × 6 sessions = \$2700
17.. Chemistry Enhancement Class for S.6 Elites	To help participants attain level 5 or above in HKDSE 2022.	<ul style="list-style-type: none"> • S.6 • 8 students • Top 5th to 12th students in 2nd exam of S.5 	<ul style="list-style-type: none"> • Oct to Dec 2021 • 9 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 100% of participants attained level 5 or above in HKDSE 2022. • 50% of participants attained level 5* or above in HKDSE 2022. 	Ms Leung FY	HK\$5,400 Tutor fee for the course: \$400 × 1.5 hours × 9 sessions = \$5,400 (Degree holder with relevant teaching experience)

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18.. Chemistry Enhancement Class for S.5 Elites	To help participants attain level 5 or above in HKDSE 2023.	<ul style="list-style-type: none"> • S.5 • 8 students • Top 8 students in 1st exam of S.5 	<ul style="list-style-type: none"> • Mar to May 2022 • 9 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 100% of participants attained level 5 or above in HKDSE 2023. • 50% of participants attained level 5* or above in HKDSE 2023. 	Ms Leung FY	HK\$2,700 Tutor fee for the course: \$200 × 1.5 hours × 9 sessions = \$2,700 (Undergraduate tutor)
19.. Biology Enhancement Class for S.6 Elites	To help elite students to enhance their academic performances.	<ul style="list-style-type: none"> • S.6 • 8 students • Top 8 students in 2nd exam of S.5 	<ul style="list-style-type: none"> • Oct to Dec 2021 • 8 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 75% or above agreed that sufficient drilling and exercises were provided. 	Mr Tong HK	HK\$2,400 Tutor fee for the course: \$200 × 1.5 hours × 8 sessions = \$2,400 (Undergraduate tutor)
20.. Biology Enhancement Class for S.5 Elites	To help elite students to enhance their academic performances.	<ul style="list-style-type: none"> • S.5 • 8 students • Top 8 students in 1st exam of S.5 	<ul style="list-style-type: none"> • Mar to May 2022 • 8 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • 75% or above agreed that sufficient drilling and exercises were provided. 	Mr Tong HK	HK\$2,400 Tutor fee for the course: \$200 × 1.5 hours × 8 sessions = \$2,400 (Undergraduate tutor)
21.. ICT S.6 Enhancement Programme	To enhance exam skills to obtain level 5 or above in HKDSE 2021.	<ul style="list-style-type: none"> • S.6 • 8 students • Top 8 students in the 2nd term exam of S.5 	<ul style="list-style-type: none"> • Nov 2021 to Jan 2022 • 6 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • Students completed the programme. • 80% of the students showed improvement in mock exam. • 50% of students obtained level 4 or above in HKDSE 2021. 	Mr Chu WK	HK\$1,800 Tutor fee for the course: \$200 × 1.5 hours × 6 sessions = \$1,800
22.. ICT S.5 Diversity Learning Scheme	To help participants attain level 2 or above in HKDSE 2022.	<ul style="list-style-type: none"> • S.5 • 8 students • Bottom 8 students in the 2nd UT of S.5 	<ul style="list-style-type: none"> • Apr to Jun 2021 • 6 sessions • 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • Students completed the programme. • 80% of the students showed improvement in S.5 2nd exam. • 90% of students obtained level 2 or above in HKDSE 2023. 	Ms Ho MY	HK\$1,800 Tutor fee for the course: \$200 × 1.5 hours × 6 sessions = \$1,800

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23.. Chinese History Revision Class for S.6	To equip students with public exam skills. To push up the public exam result.	<ul style="list-style-type: none"> S.6 8 students Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> Oct to Dec 2021 6 sessions 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> 75% or above agreed that the class was useful. Positive feedback from students. Over 80% of the students were satisfactory to the course and the tutor performance. Over 40% of S 6 students attained Level 4. 	Mr Yeung KC	HK\$1,800 Tutor fee for the course: \$200 × 1.5 hours × 6 sessions = \$1,800 (Undergraduate tutor)
24.. Chinese History Revision Class for S.5	To equip students with the skills to deal with Data-based Questions.	<ul style="list-style-type: none"> S.5 6 students Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> Mar to May 2022 6 sessions 1.5 hours per session 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> Positive feedback from students. Over 80% of the students were satisfactory to the course and the tutor performance. Students attained improving academic result in the 2nd term exam. 	Mr Yeung KC	HK\$1,800 Tutor fee for the course: \$200 × 1.5 hours × 6 sessions = \$1,800 (Undergraduate tutor)
25.. History Revision Class for S.6	To equip students with public exam skills. To push up the public exam result.	<ul style="list-style-type: none"> S.6 10 students Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> Oct to Dec 2021 8 sessions 1.5 hours per session 	A set of Data-based Questions exercises prepared by Wan SL for each lesson. Short revision of 5 chapters of HKDSE syllabus.	<ul style="list-style-type: none"> 75% or above agreed that the class was useful. Positive feedback from students. Over 80% of the students were satisfactory to the course and the tutor performance. Over 40% of S 6 students attained Level 4 or above. 	Ms Wan SL	HK\$2,400 Tutor fee for the course: \$200 × 1.5 hours × 8 sessions = \$2,400 (Undergraduate tutor)

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26.. History Revision Class for S.5	To equip students with the skills to deal with Data-based Questions.	<ul style="list-style-type: none"> S.5 15 students Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> Mar to May 2022 7 sessions 1.5 hours per session 	A set of Data-based Questions exercises prepared by Wan SL for each lesson. Short revision of 4 chapters of HKDSE syllabus.	<ul style="list-style-type: none"> Positive feedback from students. Over 80% of the students were satisfactory to the course and the tutor performance. Students attained improving academic result in the 2nd term exam. 	Ms Wan SL	HK\$2,100 Tutor fee for the course: \$200 × 1.5 hours × 7 sessions = \$2,100 (Undergraduate tutor)
27.. Geography Remedial follow up programme for S.5	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.	<ul style="list-style-type: none"> S.5 6 students Bottom 6 in the 1st term result. 	<ul style="list-style-type: none"> Apr to Jun 2022 6 sessions 1.5 hours per session 	Hire an alumnae as a tutor. Teacher provide the teaching materials and co-work with the tutor to teach in the revision classes.	<ul style="list-style-type: none"> Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions. 	Ms Leung KY	HK\$1,800 Tutor fee for the course: \$200 × 1.5 hours × 6 sessions = \$1,800 (Undergraduate tutor)
28.. Geography Elite enhancement programme for S.6	To enrich the elites with hot & updated issues for HKDSE 2022.	<ul style="list-style-type: none"> S.6 4 students Top 4 in S.5 geography class (2020–2021) 	<ul style="list-style-type: none"> Sep to Dec 2021 6 sessions 1.5 hours per session 	Hire a retired geography teacher. Each elite will present on a hot issue of his / her own choice.	<ul style="list-style-type: none"> Each elite produced a set of notes on hot issues in a chapter of their own choice, to be shared with the other elites. 	Mr Yu J	HK\$3,600 Tutor fee for the course: \$400 × 1.5 hours × 6 sessions = \$3,600 (Retired geography teacher with professional training)
29.. Economics S.4 Remedial class	To give additional help to students who have fallen behind the rest of the class.	<ul style="list-style-type: none"> S.4 6–10 students Students whose performance in the first term was below average in class 	<ul style="list-style-type: none"> 20 Apr to 28 May 8 sessions 1.5 hours per session 	Tutor is hired to do consolidation exercises with students. Both conventional and multiple-choice questions are done.	<ul style="list-style-type: none"> 80% attendance Finished the assigned class-work and homework. 	Ms Tang YW	HK\$2,500 Tutor fee for the course: \$200 × 1.5 hours × 8 sessions = \$2,400 Prizes presented to students who complete 80% or above of the exercises: \$100

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30.. BAFS S.6 Remedial Class	To enhance students' foundation skills and exam technique for HKDSE 2022.	<ul style="list-style-type: none"> S.6 15 students Bottom 15 are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct 2021 to Jan 2022 8 sessions 1.5 hours per session 	Tutor is hired to conduct the class with past paper provided.	<ul style="list-style-type: none"> Students completed the programme. 80% of the students improved their learning. 60% of students obtained level 4 or above in HKDSE 2022. 	Ms Lui KY	HK\$2,400 Tutor fee for the course: \$200 × 1.5 hours × 8 sessions = \$2,400
31.. BAFS S.6 Elite Class	To enhance the exam skills to obtain level 5 or above in HKDSE 2022.	<ul style="list-style-type: none"> S.6 10 students Top 10 students are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct 2021 to Jan 2022 8 sessions 1.5 hours per session 	Tutor is hired to conduct the class with textbook exercises and past paper provided. Study some 5* Level alumni's sample paper.	<ul style="list-style-type: none"> Students completed the programme. 80% of the students improved their learning. 50% of students attained level 5 or above in HKDSE 2022. 	Ms Lui KY	HK\$2,400 Tutor fee for the course: \$200 × 1.5 hours × 8 sessions = \$2,400
32.. BAFS S.5 Remedial Class	To enhance students' foundation skills in BAFS.	<ul style="list-style-type: none"> S.5 20 students Bottom 20 are nominated by the subject teacher 	<ul style="list-style-type: none"> Feb to May 2022 8 sessions 1.5 hours per session 	Tutor is hired to conduct the class with textbook exercises and past paper provided.	<ul style="list-style-type: none"> Students completed the programme. 80% of the students improved their learning. 60% of students attained level 3 or above in HKDSE 2023. 	Mr Law WY	HK\$2,400 Tutor fee for the course: \$200 × 1.5 hours × 8 sessions = \$2,400
GRAND TOTAL							HK\$249,675