

SALEM–Immanuel Lutheran College
Annual Programme Proposal for CEG-funded 2020/21
Domain: Catering Learning Diversity

Means by which teachers have been consulted: at staff meetings

Benefits Anticipated: A number of revision classes in small size are organized in different subjects to cater for diverse learning needs of students so that teachers can focus on the teaching and learning of the rest of their students (the majority).

Programme	Objective(s)	Targets (Level/ no./how the students are selected)	Duration/ Start Date / No. of Sessions/ Length of each session/	Implementation (How is the programme implemented)	Deliverables / Success indicators	Teacher i/c	Budget
<u>1. LTDC</u> Elite enhancement	To sponsor elite students to participate in external gifted and talented course/ programs	<ul style="list-style-type: none"> • S.1-S.3 • 6 to 8 elite students • Top 10% according to their annual average scores. 	<ul style="list-style-type: none"> • Throughout the year served on a 'first come first serve' basis. 	A maximum of 4 full sponsorships of the course fee. A maximum of 4 sponsorships of HK\$2,500 each or 50% of the course fee, whichever is lower, on first come first	Students completed the course /program	Dr Wu Y	<u>HK\$30,000</u> Full sponsorship of course fee: \$5,000 per student (4 quotas) = \$20,000 Half sponsorship of course fee: \$2,500 per student (4 quotas) = \$10,000
<u>2. LTDC</u> Summer Foundation Courses	To prepare conditionally promoted students to sit the supplementary exams	<ul style="list-style-type: none"> • S.1- S.3 • 40-50 conditionally promoted students according to their annual academic performance and the final decision in the promotion meetings 	<ul style="list-style-type: none"> • Jul 2021 • 5 sessions for Chinese, English and Mathematics respectively • 1.25 hrs. per session 	Tutors are hired to conduct the courses. Teaching materials and teaching support are provided by subject teachers	<ul style="list-style-type: none"> • All students attained an 80% attendance. • 80% of the students successfully promoted. 	Ms Wan SL	<u>HK\$20,000</u> Tutor fee for the courses: Maximum: \$400 x 1.25hrs. x 5 sessions x 3 subjects x 3 levels = \$22,500 (Some tutors may be undergraduates or fresh graduates without relevant professional training, so a lower salary of \$200 per hour or \$300 per hour may be paid.)

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3. LTDC Review learning skills for junior form students	To help students realise their existing problems in studying. To introduce various learning skills to the students	<ul style="list-style-type: none"> All S.4 	<ul style="list-style-type: none"> An assembly after second UT. 	Tutors are hired to realise students' existing problems in studying, and provide an insight to review their academic performance	<ul style="list-style-type: none"> 80% students provided positive feedback in questionnaire 	Ms Wan SL	<u>HK\$10,000</u>
4. English Revision class for underachievers	To raise students' English proficiency and enhance the study skills in English	<ul style="list-style-type: none"> S.1 - S.3 15 students in each level Bottom 20% students in the 1st term uniform test Bottom 20% of students in the 1st term exam 	<ul style="list-style-type: none"> Dec 2020 (S.1) Mar to May 2021 (S.1-S.3) 6 sessions per course 1.5 hrs. per session 	Tutors are hired to help students to revise the English studies.	<ul style="list-style-type: none"> A set of notes and exercises for each course 70% of the students had their UT/ exam results improved 	Ms Cheng HN	<u>HK\$13,600</u> Tutor fee for the courses: 1 st term: \$200 x 1hr. x 14 sessions = \$2,800 (Undergraduate tutor) 2 nd term: \$400 x 1.5 hrs. x 6 sessions x 3 levels = \$10,800 (Tutors with teaching qualification)
5. English Enhancement programme for students with average abilities	To raise students' English proficiency and enhance the examination skills for DSE	<ul style="list-style-type: none"> S.4 & S.5 30 students with average English competence 	<ul style="list-style-type: none"> Post-exam period 2021 6 sessions per course 1.5 hrs. per session 	Tutors are hired to help students to boost their English competence.	<ul style="list-style-type: none"> A set of notes and exercises for each course 	Ms Ho HS	<u>HK\$7,200</u> Tutor fee for the courses: \$400 x 1.5 hrs. x 6 sessions x 2 levels = \$7,200 (Tutors with teaching qualification)

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6. Chinese Tutorial class for the students of average ability (中文範文精讀/寫作/口語班)	To raise students' proficiency in reading / writing skills in Chinese Language	<ul style="list-style-type: none"> • S.4 & S.5 • 3 classes (S.4x1, S.5x2) • 20 -25 in each class • Students of average ability (2 classes) • Students of below average ability (1 class) 	<ul style="list-style-type: none"> • Oct 2020 to Jun 2021 • 4 sessions • 2 hrs. per session for each class 	Commissioned to service provider “方塊文化”	<ul style="list-style-type: none"> • Students completed the course and • 70% of the students improved their learning. 	Ms Chan WM	<u>HK\$16,200</u> Tutor fee for the courses: \$5,400 x 3 classes = \$16,200 (\$5,400 per course for 20 students, \$210@ for extra students, approximately \$675 per hour) (Tutors with teaching qualification)
7. Chinese Tutorial class for the students of below average ability (中文能力鞏固班)	To raise students' proficiency in reading / writing skills in Chinese Language	<ul style="list-style-type: none"> • S.1- S. 3 • 12 students each form • 2 classes each form • Students of below average ability 	<ul style="list-style-type: none"> • Oct 2020 to Jun 2021 • 6 sessions • 1.5 hrs. per session for each class 	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> • Students completed the classes • 70% of the students improved their learning. 	Ms Chan WS	<u>HK\$10,800</u> Tutor fee for the courses: \$200 x 1.5 hrs. x 6 sessions x 6 classes = \$10,800 (Undergraduate tutor)
8. Chinese Chinese Literature and Writing camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language	<ul style="list-style-type: none"> • S.4 / S.5 • 2 students 	<ul style="list-style-type: none"> • Jul 2021 • Two days one-night camp 	Elite students will be recommended to participate in the Chinese Literature Camp 2021 organized by Jao Tsung-I Academy	<ul style="list-style-type: none"> • Students completed the programme in the camp • 100% of the students found the programme fruitful and inspiring. 	Ms Cheung SL	<u>HK\$600</u> Camp fee: \$300 x 2 students = \$600

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9. Chinese Chinese Literature and Writing camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language	<ul style="list-style-type: none"> S.3 7 students 	<ul style="list-style-type: none"> March 2021 Two days one-night camp 	Elite students will be recommended to participate in the Chinese Literature Camp 2021 organized by Joint school	<ul style="list-style-type: none"> Students completed the programme in the camp 100% of the students found the programme fruitful and inspiring. 	Ms Chan WM	<u>HK\$1,700</u> Camp fee (Subsidize): \$200 X 7 students = \$1,400 \$300 X 1 teacher= \$300
10. Mathematics Mathematics Team (S.1-S.3)	To enhance students' Math competency to participate in external Mathematics-related competitions.	<ul style="list-style-type: none"> S.1-S.3 10-20 elite students who have experience or interest in Mathematics-related public competitions. 	<ul style="list-style-type: none"> Whole year 12 sessions 	A training course is provided to students by Hong Kong Mathematics Olympiad Association.	<ul style="list-style-type: none"> Hong Kong Mathematics Olympiad Association Students completed the course and participated in external competitions and won awards. 	Mr Lee Y	<u>HK\$20,000</u> Tutor fee for the courses: (\$1,000 × 1.5 hrs. × 12 sessions = \$18,000) Purchase of past papers & transportation fee: \$2,000
11. Mathematics Elite classes for S.1-S.6 Elite students	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	<ul style="list-style-type: none"> S.1-S.6 20 bottom students in each level The top 20% of students or M2 students. 	<ul style="list-style-type: none"> First term (S.6) Whole year (S.1-S.5) 10 sessions each course 1 hr. (S.1-3) or 1.5hrs. (S.4-6) each session 	Notes and exercises for each course	<ul style="list-style-type: none"> Tutor 70% of the students had their UT/ exam results improved. 	Mr Chang YW	<u>HK\$30,000</u> S.1-3: \$400 × 1 hr. × 10 sessions × 3 levels of classes = \$12,000 S.4-6: \$400 × 1.5 hrs. × 10 sessions × 3 levels of classes = \$18,000 (Tutors with teaching qualification)

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<u>12. Physics</u> Remedial class for underachievers	To help students to attain level 3 or above in HKDSEE 2021	<ul style="list-style-type: none"> • S.6 • Bottom six students in their 2nd term exam of S.5 	<ul style="list-style-type: none"> • Oct to Dec 2020 • 6 sessions • 1.5 hrs. per session 	Tutor is hired to conduct the class	<ul style="list-style-type: none"> • 100% of students attained level 2 or above in HKDSEE 2021 • 75% of students attained level 3 or above in HKDSEE 2021 	Mr Young KM	<u>HK\$2,700</u> Tutor fee for the course: \$300 x 1.5 hrs. x 6 sessions =\$2,700 (Graduate tutor)
<u>13. Chemistry</u> Enhancement class for S.6 elites	To help participants attain level 5 or above in HKDSEE 2021	<ul style="list-style-type: none"> • S.6 • 8 students • Top eight students in 2nd exam of S5 	<ul style="list-style-type: none"> • Oct to Dec 2020 • 9 sessions • 1.5 hrs. per session 	Tutor is hired to conduct the program	<ul style="list-style-type: none"> • 100 % of participants attained level 5 or above in HKDSEE 2021 • 50% of participants attained level 5* or above in HKDSEE 2021 	Ms Leung F Y	<u>HK\$2,700</u> Tutor fee for the course \$200 x 1.5 hrs. x 9 sessions = \$2,700 (Undergraduate tutor)
<u>14. Chemistry</u> Enhancement class for S.5 elites	To help participants attain level 5 or above in HKDSEE 2022	<ul style="list-style-type: none"> • S.5 • 8 students • Top eight students in 1st exam of S5 	<ul style="list-style-type: none"> • Mar to May 2021 • 9 sessions • 1.5 hrs. per session 	Tutor is hired to conduct the program	<ul style="list-style-type: none"> • 100% of participants attained level 5 or above in HKDSEE 2022 • 50% of participants attained level 5* or above in HKDSEE 2022 	Ms Leung F Y	<u>HK\$2,700</u> Tutor fee for the course \$200 x 1.5 hrs. x 9 sessions = \$2,700 (Undergraduate tutor)

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15. Biology Enhancement class for S.6 elites	To help elite students to enhance their academic performances	<ul style="list-style-type: none"> S.6 8 students Top eight students in the 2nd term exam of S.5 	<ul style="list-style-type: none"> Oct to Dec 2020 8 sessions 1.5 hrs. per session 	Tutor is hired to help students to drill examination skills.	<ul style="list-style-type: none"> 75% or above agreed that sufficient drilling and exercises were provided 	Mr Tong HK	<u>HK\$2,400</u> Tutor fee for the course: \$200 x 1.5 hrs. x 8 sessions = \$2,400 (Undergraduate tutor)
16. Biology Enhancement class for S.5 elites	To help elite students to enhance their academic performances	<ul style="list-style-type: none"> S.5 8 students Top eight students in the 2nd term exam of S.4 	<ul style="list-style-type: none"> Mar to May 2021 8 sessions 1.5 hrs. per session 	Tutor is hired to help students to understand difficult concepts.	<ul style="list-style-type: none"> 75% or above agreed that the tutor was able to explain difficult concepts clearly. 	Ms Wut PF	<u>HK\$2,400</u> Tutor fee for the course: \$200 x 1.5 hrs. x 8 sessions = \$2,400 (Undergraduate tutor)
17. ICT S.6 Enhancement programme	To enhance exam skills to obtain level 5 or above in HKDSE 2021.	<ul style="list-style-type: none"> S.6 8 students Top eight students in the 2nd term exam of S.5 	<ul style="list-style-type: none"> Nov 2020 to Jan 2021 6 sessions 1.5 hrs. per session 	Tutor is hired to help students to drill examination skills.	<ul style="list-style-type: none"> Students completed the programme 80% of the students showed improvement in mock exam. 50% of students obtained level 4 or above in HKDSE 2021. 	Ms. Ho MY	<u>HK\$1,800</u> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)
18. ICT S.5 Diversity learning Scheme	To help participants attain level 2 or above in HKDSEE 2022	<ul style="list-style-type: none"> S.5 8 students Bottom eight students in the 2nd UT of S.5 	<ul style="list-style-type: none"> Apr to Jun 2021 6 sessions 1.5 hrs. per session 	A tutor is hired to train students' study skills.	<ul style="list-style-type: none"> Students completed the programme 80% of the students showed improvement in S.5 2nd exam. 90% of students obtained level 2 or above in HKDSE 2022. 	Ms. Ho MY	<u>HK\$1,800</u> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)

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<p><u>19. Chinese</u> <u>History</u> Revision Class for S.6</p>	Equip students with public exam skills Push up the public exam result	<ul style="list-style-type: none"> • S.6 • 8 students • Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> • Oct to Dec 2020 • 8 sessions • 1.5 hrs. per session 	Tutor is hired to conduct the class with textbook exercises and past paper provided.	<ul style="list-style-type: none"> • 75% or above agreed that the class was useful • Positive feedback from students • Over 80% of the students were satisfactory to the course and the tutor performance • Over 40% of S 6 students attained Level 4. 	Mr Yeung KC	<p><u>HK\$2,400</u> Tutor fee for the course: \$200 x 1.5 hrs. x 8 sessions = \$2,400 (Undergraduate tutor)</p>
<p><u>20. Chinese</u> <u>History</u> Revision Class for S.5</p>	Equip students with the skills to deal with Data- based Questions	<ul style="list-style-type: none"> • S.5 • 6 students • Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> • Mar to May 2021 • 6 sessions • 1.5 hrs. per session • 	A set of Data-based Questions exercises prepared by Yeung KC for each lesson.	<ul style="list-style-type: none"> • Positive feedback from students • Over 80% of the students were satisfactory to the course and the tutor performance • Students attained improving academic result in the 2nd term exam 	Mr Yeung KC	<p><u>HK\$1,800</u> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)</p>

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21. History Revision Class for S.6	Equip students with public exam skills Push up the public exam result	<ul style="list-style-type: none"> • S.6 • 10 students • Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> • Oct to Dec 2020 • 8 sessions • 1.5 hrs. per session 	A set of Data-based Questions exercises prepared by Wan SL for each lesson. Short revision of 5 chapters of DSE syllabus	<ul style="list-style-type: none"> • 75% or above agreed that the class was useful • Positive feedback from students • Over 80% of the students were satisfactory to the course and the tutor performance • Over 40% of S 6 students attained Level 4 or above. 	Ms Wan SL	<u>HK\$2,400</u> Tutor fee for the course: \$200 x 1.5 hrs. x 8 sessions = \$2,400 (Undergraduate tutor)
22. History Revision Class for S.5	Equip students with the skills to deal with Data- based Questions	<ul style="list-style-type: none"> • S.5 • 15 students • Students who are predicted to achieve Level 4 or below 	<ul style="list-style-type: none"> • Mar to May 2021 • 7 sessions • 1.5 hrs. per session 	A set of Data-based Questions exercises prepared by Wan SL for each lesson. Short revision of 4 chapters of DSE syllabus	<ul style="list-style-type: none"> • Positive feedback from students • Over 80% of the students were satisfactory to the course and the tutor performance • Students attained improving academic result in the 2nd term exam 	Ms Wan SL	<u>HK\$2,100</u> Tutor fee for the course: \$200 x 1.5 hrs. x 7 sessions = \$2,100 (Undergraduate tutor)

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<u>23. Geography</u> Remedial follow up program for S.5 geography students	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.	<ul style="list-style-type: none"> • S.5 • 7 students • Bottom seven in the 2nd term result. 	<ul style="list-style-type: none"> • Apr to Jun 2021 • 6 sessions • 1.5 hrs. per session 	Hire an alumnae as a tutor. Teacher provide the teaching materials and co-work with the tutor to teach in the revision classes.	<ul style="list-style-type: none"> • Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions. 	Mr Yu J	<u>HK\$1,800</u> Tutor fee for the programme: \$200 x 1.5hrs. x 6 sessions = \$1,800 (Undergraduate tutor)
<u>24. Geography</u> Elite enhancement program for S.6 geography students	To enrich the elites with hot & updated issues for HKDSE 2021.	<ul style="list-style-type: none"> • S.6 • 5 students • Top 5 in S.5 geography class (2019-2020) 	<ul style="list-style-type: none"> • Sep to Dec 2020 • 6 sessions • 1.5 hrs. per session 	Hire a 5** / 5* alumnae as a tutor. Teacher provide the teaching materials and co-work with the tutor to teach in the elite classes. Each elite will present on a hot issue of their own choice.	<ul style="list-style-type: none"> • Each elite produced a set of notes on hot issues in a chapter of their own choice, to be shared with the other elites. 	Ms Leung KY	<u>HK\$1,800</u> Tutor fee for the programme: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)
<u>25. Economics</u> S.4 Remedial class	Give additional help to pupils who have fallen behind the rest of the class	<ul style="list-style-type: none"> • S.4 • 6-10 students • Students whose performance in the first term was below average in class. 	<ul style="list-style-type: none"> • 20 Apr to 28 May (2nd term) 	Tutor is hired to do consolidation exercises with students. Both conventional and multiple-choice questions are done.	<ul style="list-style-type: none"> • 80% attendance • Finished the assigned classwork and homework 	Ms Tang YW	<u>HK\$2,500</u> 2 nd Term Tutor fee for the courses: = \$200 x 1.5 hrs. x 8 lessons = \$2,400 Prizes presented to students who complete 80% or above of the exercises: \$100

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26. BAFS S.6 Elite Class	To enhance the exam skills to obtain level 5 or above in HKDSE 2021.	<ul style="list-style-type: none"> S.6 12 students Top 12 students are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct 2020 to Jan 2021 8 sessions 1.5hrs. per session 	Tutor is hired to conduct the class with past paper provided. To improve examination techniques by reading alumni's paper.	<ul style="list-style-type: none"> 75% Students completed the programme. 80% of students obtain level 5 or above in HKDSE 2021. 	Ms Lui KY	HK\$2,400 Tutor fee = \$200 x 1.5hrs x 8 sessions = \$2,400
27. BAFS S.6 Remedial Class	To enhance students' foundation skills and exam technique for HKDSE 2021.	<ul style="list-style-type: none"> S.6 15 students Bottom 15 are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct 2020 to Jan 2021 8 sessions 1.5hrs. per session 	Tutor is hired to conduct the class with past paper provided.	<ul style="list-style-type: none"> Students completed the programme 80% of the students improved their learning. 60% of students obtained level 4 or above in HKDSE 2021. 	Ms Lui KY	HK\$2,400 Tutor fee for the courses: = \$200 x 1.5hrs. x 8 sessions = \$2,400
28. BAFS S.5 Remedial Classes	To enhance students' foundation skills in BAFS	<ul style="list-style-type: none"> S.5 20 students Bottom 20 are nominated by the subject teacher 	<ul style="list-style-type: none"> Oct 2020 to Jan 2021 (1st term) Feb to May 2021 (2nd term) 8 sessions per course 1.5hrs. per session 	Tutor is hired to conduct the class with textbook exercises and past paper provided.	<ul style="list-style-type: none"> Students completed the programme 80% of the students improved their learning. 50% of students attained level 3 or above in HKDSE 2022. 	Ms Lui KY	HK\$4,800 1 st term Tutor fee for the courses: = \$200 x 1.5hrs. x 8 sessions = \$2,400 2 nd term Tutor fee for the courses: = \$200 x 1.5hrs. x 8 sessions = \$2,400
							Grant Total: HK\$201,000