

**SALEM–Immanuel Lutheran College**  
**Annual Programme Proposal for CEG-funded 2019/20**  
**Domain: Catering Learning Diversity**

**Means by which teachers have been consulted:** at staff meetings

**Benefits Anticipated:** A number of revision classes in small size are organized in different subjects to cater for diverse learning needs of students so that teachers can focus on the teaching and learning of the rest of their students (the majority).

Programme	Objective(s)	Targets (Level/ no./how the students are selected)	Duration/ Start Date / No. of Sessions/ Length of each session/	Implementation (How is the programme implemented)	Deliverables / Success indicators	Teacher i/c	Budget
<b><u>1. LTDC</u></b> Summer Foundation Courses	To prepare conditionally promoted students to sit the supplementary exams	<ul style="list-style-type: none"> <li>S.1- S.3</li> <li>40-50 conditionally promoted students according to their annual academic performance and the final decision in the promotion meetings</li> </ul>	<ul style="list-style-type: none"> <li>Jul 2020</li> <li>5 sessions for Chinese, English and Mathematics respectively</li> <li>1.25 hrs. per session</li> </ul>	Tutors are hired to conduct the courses. Teaching materials and teaching support are provided by subject teachers	<ul style="list-style-type: none"> <li>All students attained an 80% attendance.</li> <li>80% of the students successfully promoted.</li> </ul>	Dr Lau KK	<b><u>HK\$20,000</u></b> Tutor fee for the courses: Maximum: \$400 x 1.25hrs. x 5 sessions x 3 subjects x 3 levels = \$22,500 (Some tutors may be undergraduates or fresh graduates without relevant professional training, so a lower salary of \$200 per hour or \$300 per hour may be paid.)
<b><u>2. LTDC</u></b> Review learning skills for junior form students	To help students realise their existing problems in studying. To introduce various learning skills to the students	<ul style="list-style-type: none"> <li>All S.4</li> </ul>	<ul style="list-style-type: none"> <li>An assembly after second UT.</li> </ul>	Tutors are hired to realise students' existing problems in studying, and provide an insight to review their academic performance	<ul style="list-style-type: none"> <li>80% students provided positive feedback in questionnaire</li> </ul>	Ms Wan SL	<b><u>HK\$10,000</u></b>

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<b>3. English</b> Revision class for underachievers	To raise students' English proficiency and enhance the study skills in English	<ul style="list-style-type: none"> <li>S.1 - S.3</li> <li>15 students in each level</li> <li>Bottom 15% students in pre-S.1 attainment test</li> <li>Bottom 20% of students in the 1<sup>st</sup> term exam</li> </ul>	<ul style="list-style-type: none"> <li>Oct to Dec 2019 (S.1)</li> <li>Mar to Jun 2020 (S.1-S.3)</li> <li>6 sessions per course</li> <li>1.5 hrs. per session</li> </ul>	Tutors are hired to help students to revise the English studies.	<ul style="list-style-type: none"> <li>A set of notes and exercises for each course</li> <li>70% of the students had their UT/ exam results improved</li> </ul>	Ms Cheng HN	<b><u>HK\$14,400</u></b> Tutor fee for the courses: 1 <sup>st</sup> term: \$400 x 1.5hrs. x 6 sessions = \$3,600 2 <sup>nd</sup> term: \$400 x 1.5 hrs. x 6 sessions x 3 levels = \$10,800 (Tutors with teaching qualification)
<b>4. English</b> Enhancement programme for students with average abilities	To raise students' English proficiency and enhance the examination skills for DSE	<ul style="list-style-type: none"> <li>S.5 &amp; S.6</li> <li>30 students with average English competence</li> </ul>	<ul style="list-style-type: none"> <li>Post-exam period 2020</li> <li>4 sessions per course</li> <li>1.5 hrs. per session</li> </ul>	Tutors are hired to help students to boost their English competence.	<ul style="list-style-type: none"> <li>A set of notes and exercises for each course</li> </ul>	Ms Ho HS	<b><u>HK\$2,400</u></b> Tutor fee for the courses: \$400 x 1.5 hrs. x 4 sessions = \$2,400 (Tutors with teaching qualification)
<b>5. Chinese</b> Tutorial class for the students of average ability (中文範文精讀/寫作/口語班)	To raise students' proficiency in reading / writing skills in Chinese Language	<ul style="list-style-type: none"> <li>S.4 &amp; S.5</li> <li>3 classes (S.4x2, S.5x1)</li> <li>20 -25 in each class</li> <li>Students of average ability (2 classes)</li> <li>Students of below average ability (1 class)</li> </ul>	<ul style="list-style-type: none"> <li>Oct 2019 to Jun 2020</li> <li>4 sessions</li> <li>2 hrs. per session for each class</li> </ul>	Commissioned to service provider “方塊文化”	<ul style="list-style-type: none"> <li>Students completed the course and</li> <li>70% of the students improved their learning.</li> </ul>	Ms Chan WM	<b><u>HK\$12,000</u></b> Tutor fee for the courses: \$4,000 x 3 classes = \$12,000 (\$4,000 per course for 20 students, \$130@ for extra students, approximately \$500 per hour)
<b>6. Chinese</b> Tutorial class for the students of below average ability (中文能力鞏固班)	To raise students' proficiency in reading / writing skills in Chinese Language	<ul style="list-style-type: none"> <li>S.1- S.3</li> <li>12 students each form</li> <li>2 classes each form</li> <li>Students of below average ability</li> </ul>	<ul style="list-style-type: none"> <li>Oct 2019 to Jun 2020</li> <li>6 sessions</li> <li>1.5 hrs. per session for each class</li> </ul>	Tutor will be hired to conduct the class.	<ul style="list-style-type: none"> <li>Students completed the classes</li> <li>70% of the students improved their learning.</li> </ul>	Ms Chan WS	<b><u>HK\$10,800</u></b> Tutor fee for the courses: \$200 x 1.5 hrs. x 6 sessions x 6 classes = \$10,800 (Undergraduate tutor)

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<b><u>7. Chinese</u></b> Chinese Literature and Writing camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language	<ul style="list-style-type: none"> <li>• S.4 / S.5</li> <li>• 2 students</li> </ul>	<ul style="list-style-type: none"> <li>• Jul 2020</li> <li>• Two days one- night camp</li> </ul>	Elite students will be recommended to participate in the Chinese Literature Camp 2020 organized by Jao Tsung-I Academy	<ul style="list-style-type: none"> <li>• Students completed the programme in the camp</li> <li>• 100% of the students found the programme fruitful and inspiring.</li> </ul>	Ms Cheung SL	<b><u>HK\$600</u></b> Camp fee: \$300 x 2 students = \$600
<b><u>8. Mathematics</u></b> Mathematics Team (S.1-S.3)	To enhance students' Math competency to participate in external Mathematics- related competitions.	<ul style="list-style-type: none"> <li>• S.1-S.3</li> <li>• 10-20 elite students who have experience or interest in Mathematics- related public competitions.</li> </ul>	<ul style="list-style-type: none"> <li>• Whole year</li> <li>• 12 sessions</li> </ul>	A training course is provided to students by Hong Kong Mathematics Olympiad Association.	<ul style="list-style-type: none"> <li>• Hong Kong Mathematics Olympiad Association</li> <li>• Students completed the course and participated in external competitions and won awards.</li> </ul>	Mr Li Y	<b><u>HK\$20,000</u></b> Tutor fee for the courses: (\$1,000 × 1.5 hrs. × 12 sessions = \$18000) Purchase of past papers & transportation fee: \$2000
<b><u>9. Mathematics</u></b> Elite classes for S.1-S.6 Elite students	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	<ul style="list-style-type: none"> <li>• S.1-S.6</li> <li>• 15 students in each level</li> <li>• The top 20% of students or M2 students.</li> </ul>	<ul style="list-style-type: none"> <li>• First term (S.6)</li> <li>• Whole year (S.1-S.5)</li> <li>• 10 sessions each course</li> <li>• 1 hr. (S.1-3) or 1.5hrs. (S.4-6) each session</li> </ul>	Notes (with high thinking order questions) and exercises for each course	<ul style="list-style-type: none"> <li>• 70% of the students had their UT/ exam results improved.</li> </ul>	Mr Ho KC and Ms So WS	<b><u>HK\$30,000</u></b> S.1-3: \$400 × 1 hr. × 10 sessions × 3 levels of classes = \$12,000 S.4-6: \$400 × 1.5 hrs. × 10 sessions × 3 levels of classes = \$18,000 (Tutors with teaching qualification)

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<b>10. Physics</b> Remedial class for underachievers	To help students to attain level 3 or above in HKDSEE 2020	<ul style="list-style-type: none"> <li>S.6</li> <li>Bottom six students in their 2<sup>nd</sup> term exam of S.5</li> </ul>	<ul style="list-style-type: none"> <li>Oct to Dec 2019</li> <li>6 sessions</li> <li>1.5 hrs. per session</li> </ul>	Tutor is hired to conduct the class	<ul style="list-style-type: none"> <li>100% of students attained level 2 or above in HKDSEE 2020</li> <li>75% of students attained level 3 or above in HKDSEE 2019</li> </ul>	Mr Chan KK	<b>HK\$2,700</b> Tutor fee for the course: \$300 x 1.5 hrs. x 6 sessions = \$2,700 (Graduate tutor)
<b>11. Chemistry</b> Enhancement class for S.6 elites	To help participants attain level 5 or above in HKDSEE 2020	<ul style="list-style-type: none"> <li>S.6</li> <li>8 students</li> <li>Top eight students in 2<sup>nd</sup> exam of S5</li> </ul>	<ul style="list-style-type: none"> <li>Oct to Dec 2019</li> <li>9 sessions</li> <li>1.5 hrs. per session</li> </ul>	Tutor is hired to conduct the program	<ul style="list-style-type: none"> <li>100 % of participants attained level 5 or above in HKDSEE 2020</li> <li>50% of participants attained level 5* or above in HKDSEE 2020</li> </ul>	Ms Leung F Y	<b>HK\$2,700</b> Tutor fee for the course \$200 x 1.5 hrs. x 9 sessions = \$2,700 (Undergraduate tutor)
<b>12. Chemistry</b> Enhancement class for S.5 elites	To help participants attain level 5 or above in HKDSEE 2021	<ul style="list-style-type: none"> <li>S.5</li> <li>8 students</li> <li>Top eight students in 1<sup>st</sup> exam of S5</li> </ul>	<ul style="list-style-type: none"> <li>Mar to May 2020</li> <li>9 sessions</li> <li>1.5 hrs. per session</li> </ul>	Tutor is hired to conduct the program	<ul style="list-style-type: none"> <li>100% of participants attained level 5 or above in HKDSEE 2021</li> <li>50% of participants attained level 5* or above in HKDSEE 2021</li> </ul>	Ms Leung F Y	<b>HK\$2,700</b> Tutor fee for the course \$200 x 1.5 hrs. x 9 sessions = \$2,700 (Undergraduate tutor)
<b>13. Biology</b> Enhancement class for elites	To help elite students to enhance their academic performances	<ul style="list-style-type: none"> <li>S.6</li> <li>8 students</li> <li>Top eight students in the 2<sup>nd</sup> term exam of S.5</li> </ul>	<ul style="list-style-type: none"> <li>Sep to Nov 2019</li> <li>8 sessions</li> <li>1.5 hrs. per session</li> </ul>	Tutor is hired to help students to drill examination skills.	<ul style="list-style-type: none"> <li>75% or above agreed that the class was useful</li> </ul>	Ms Wut PF	<b>HK\$2,400</b> Tutor fee for the course: \$200 x 1.5 hrs. x 8 sessions = \$2,400 (Undergraduate tutor)

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<b><u>14. ICT</u></b> S.6 Enhancement programme	To enhance exam skills to obtain level 5 or above in HKDSE 2020.	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 8 students</li> <li>• Top eight students in the 2nd term exam of S.5</li> </ul>	<ul style="list-style-type: none"> <li>• Nov 2019 to Jan 2020</li> <li>• 6 sessions</li> <li>• 1.5 hrs. per session</li> </ul>	Tutor is hired to help students to drill examination skills.	<ul style="list-style-type: none"> <li>• Students completed the programme</li> <li>• 80% of the students showed improvement in mock exam.</li> <li>• 50% of students obtained level 4 or above in HKDSE 2020.</li> </ul>	Ms. Ho MY	<b><u>HK\$1,800</u></b> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)
<b><u>15. ICT</u></b> S.5 Diversity learning Scheme	To help participants attain level 2 or above in HKDSEE 2021	<ul style="list-style-type: none"> <li>• S.5</li> <li>• 8 students</li> <li>• Bottom eight students in the 2nd UT of S.5</li> </ul>	<ul style="list-style-type: none"> <li>• Apr to Jun 2019</li> <li>• 6 sessions</li> <li>• 1.5 hrs. per session</li> </ul>	A tutor is hired to train students’ study skills.	<ul style="list-style-type: none"> <li>• Students completed the programme</li> <li>• 80% of the students showed improvement in S.5 2nd exam.</li> <li>• 90% of students obtained level 2 or above in HKDSE 2021.</li> </ul>	Ms. Ho MY	<b><u>HK\$1,800</u></b> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)

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<b>16. History</b> Revision Class for S.6	Equip students with public exam skills Push up the public exam result	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 8 students</li> <li>• Students who are predicted to achieve Level 4 or below</li> </ul>	<ul style="list-style-type: none"> <li>• Oct to Dec 2019</li> <li>• 8 sessions</li> <li>• 1.5 hrs. per session</li> </ul>	A set of Data-based Questions exercises prepared by Wan SL for each lesson. Short revision of 5 chapters of DSE syllabus	<ul style="list-style-type: none"> <li>• 75% or above agreed that the class was useful</li> <li>• Positive feedback from students</li> <li>• Over 80% of the students were satisfactory to the course and the tutor performance</li> <li>• Over 40% of S 6 students attained Level 4.</li> </ul>	Ms Wan SL	<b><u>HK\$2,400</u></b> Tutor fee for the course: \$200 x 1.5 hrs. x 8 sessions = \$2,400 (Undergraduate tutor)
<b>17. History</b> Revision Class for S.5	Equip students with the skills to deal with Data- based Questions	<ul style="list-style-type: none"> <li>• S.5</li> <li>• 10 students</li> <li>• Students who are predicted to achieve Level 4 or below</li> </ul>	<ul style="list-style-type: none"> <li>• Mar to May 2020</li> <li>• 7 sessions</li> <li>• 1.5 hrs. per session</li> </ul>	A set of Data-based Questions exercises prepared by Wan SL for each lesson. Short revision of 4 chapters of DSE syllabus	<ul style="list-style-type: none"> <li>• Positive feedback from students</li> <li>• Over 80% of the students were satisfactory to the course and the tutor performance</li> <li>• Students attained improving academic result in the 2<sup>nd</sup> term exam</li> </ul>	Ms Wan SL	<b><u>HK\$1,800</u></b> Tutor fee for the course: \$200 x 1.5 hrs. x 6 sessions = \$1,800 (Undergraduate tutor)

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<b><u>18. Geography</u></b> Remedial follow up program for S.5 geography students	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.	<ul style="list-style-type: none"> <li>• S.5</li> <li>• 10 students</li> <li>• Bottom ten in the 2<sup>nd</sup> term result.</li> </ul>	<ul style="list-style-type: none"> <li>• Apr to Jun 2020</li> <li>• 6 sessions</li> <li>• 1.5 hrs. per session</li> </ul>	Hire an alumnae as a tutor. Teacher provide the teaching materials and co-work with the tutor to teach in the revision classes.	<ul style="list-style-type: none"> <li>• Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions.</li> </ul>	Ms Leung KY	<b><u>HK\$1,800</u></b> Tutor fee for the programme: \$200 x 1.5hrs. x 6 sessions = \$1,800 (Undergraduate tutor)
<b><u>19. Geography</u></b> Elite enhancement program for S.6 geography students	To enrich the elites with hot & updated issues for HKDSE 2020.	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 5 students</li> <li>• Top 5 in S.5 geography class (2018-2019)</li> </ul>	<ul style="list-style-type: none"> <li>• Sep to Dec 2019</li> <li>• 5 sessions</li> <li>• 1.5 hrs. per session</li> </ul>	Hire a 5** / 5* alumnae as a tutor. Teacher provide the teaching materials and co-work with the tutor to teach in the elite classes. Each elite will present on a hot issue of their own choice.	<ul style="list-style-type: none"> <li>• Each elite produced a set of notes on hot issues in a chapter of their own choice, to be shared with the other elites.</li> </ul>	Ms Leung KY	<b><u>HK\$1,500</u></b> Tutor fee for the programme: \$200 x 1.5 hrs. x 5 sessions = \$1,500 (Undergraduate tutor)
<b><u>20. Economics</u></b> S.4 Remedial class	Give additional help to pupils who have fallen behind the rest of the class	<ul style="list-style-type: none"> <li>• S.4</li> <li>• 6-10 students</li> <li>• Students whose performance in the first term was below average in class.</li> </ul>	<ul style="list-style-type: none"> <li>• 20 Apr to 28 May (2<sup>nd</sup> term)</li> </ul>	Tutor is hired to do consolidation exercises with students. Both conventional and multiple-choice questions are done.	<ul style="list-style-type: none"> <li>• 80% attendance</li> <li>• Finished the assigned classwork and homework</li> </ul>	Ms Ngan KY	<b><u>HK\$2,500</u></b> 2 <sup>nd</sup> Term Tutor fee for the courses: = \$200 x 1.5 hrs. x 8 lessons = \$2,400 Prizes presented to students who complete 80% or above of the exercises: \$100

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<b>21. BAFS</b> S.6 Remedial Class	To enhance students' foundation skills and exam technique for HKDSE 2020.	<ul style="list-style-type: none"> <li>S.6</li> <li>15 students</li> <li>Bottom 15 are nominated by the subject teacher</li> </ul>	<ul style="list-style-type: none"> <li>Oct 2019 to Jan 2020</li> <li>8 sessions</li> <li>1.5hrs. per session</li> </ul>	Tutor is hired to conduct the class with past paper provided.	<ul style="list-style-type: none"> <li>Students completed the programme</li> <li>80% of the students improved their learning.</li> <li>50% of students obtained level 3 or above in HKDSE 2020.</li> </ul>	Ms Law WY	<b>HK\$2,400</b> Tutor fee for the courses: = \$200 x 1.5hrs. x 8 lessons = \$2,400
<b>22. BAFS</b> S.5 Remedial Class	To enhance students' foundation skills in BAFS	<ul style="list-style-type: none"> <li>S.5</li> <li>20 students</li> <li>Bottom 20 are nominated by the subject teacher</li> </ul>	<ul style="list-style-type: none"> <li>Oct 2019 to Jan 2020 (1<sup>st</sup> term)</li> <li>Feb to May 2020 (2<sup>nd</sup> term)</li> <li>8 sessions per course</li> <li>1.5hrs. per session</li> </ul>	Tutor is hired to conduct the class with textbook exercises and past paper provided.	<ul style="list-style-type: none"> <li>Students completed the programme</li> <li>80% of the students improved their learning.</li> <li>50% of students attained level 3 or above in HKDSE 2021.</li> </ul>	Ms Lui KY	<b>HK\$4,800</b> 1 <sup>st</sup> term Tutor fee for the courses: = \$200 x 1.5hrs. x 8 lessons = \$2,400 2 <sup>nd</sup> term Tutor fee for the courses: = \$200 x 1.5hrs. x 8 lessons = \$2,400
<b>Grant Total:</b>							<b>HK\$151,500</b>