SALEM – Immanuel Lutheran College
Programme Evaluation Report for CEG-funded 2021/22
Domain: Catering Learning Diversity

Means by which teachers have been consulted: At staff meetings

Benefits anticipated: A number of revision classes in small size are organised in different subjects to cater for diverse learning needs of students so that teachers can focus on the teaching and learning of the rest of their students (the majority).

Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
1.. LTDC Elite enhancement	To sponsor elite students to participate in external gifted and talented course / programs.	• S.1–S.3 • 8 to 10 elite students • Top 10% according to their annual average scores	Throughout the year served on a 'first come first serve' basis.	• Students completed the course / program.	Ms Lo CP	2 junior form students received full sponsorships and 1 junior form student received half of the course fee in external elite programme.	**HK$11,635** Full sponsorship of course fee: S.1 (1 student): $3,550 S.3 (1 student): $4,285 Half sponsorship of course fee: S.3 (1 student): $3,800
2.. LTDC Elite Class	To enhance students' learning capacity.	• S.1–S.3 (any 1 form)	• Whole year • 6 sessions for Chinese, English and Mathematics respectively • 1.25 hours per session	• All students attained an 80% attendance. • 80% of the students found the course helpful in evaluation.	Ms Hung CN	The elite class was run by the subject using subject grant.	**HK$0**
3.. LTDC Remedial Class	To enhance the academic standard of poorly performed students.	• S.1–S.3 • 40–50 poorly performed students in uniform tests and examinations	• Whole year • 6 to 7 sessions for Chinese, English and Mathematics respectively • 1.25 hours per session	• All students attained an 80% attendance. • 80% of the students found the course helpful in evaluation.	Ms Hung CN	4 tutors are hired to provide guidance & supervision to 3 classes (totally 67 students from S 1 to S 3) during the 2nd examination period.	**HK$9,975** 4 tutors are hired to serve in different duty hours: $100 × 28 hrs = $2,800 $100 × 22½ hrs = $2,250 $100 × 23¾ hrs = $2,375 $100 × 25½ hrs = $2,550
4.. LTDC Review learning skills for Senior form students	To help students realise their existing problems in studying. To introduce various learning skills to the students.	• All S.4	• Class period after first examination	• 80% students provided positive feedback in questionnaire.	Ms Wan SL	The class was cancelled due to epidemic.	**HK$0**

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5.. English Revision class for underachievers	To raise students' English proficiency and enhance the study skills in English	• S.1–S.3 • 15 students in each level • Bottom 20% students in the 1st term uniform test • Bottom 20% of students in the 1st term examination	• 2 terms (Oct 2021 to Dec 2021, Mar 2022 to May 2022) • 6 sessions per course • 1.5 hours per session	• A set of notes and exercises for each course. • Students' feedback.	Ms Chung KS	• Number of participants: S1: 15 students S2: 15 students S3: 15 students • More than 70% of students expressed that the course fitted their needs and it encouraged them to put effort in study.	**HK$12,150** First Term tutor fee for the courses: S.2: $200 × 1.5 hours × 5 sessions = $1,500 S.3: $300 × 1.5 hours × 8 sessions = $3,600 Second Term tutor fee for the courses: S.1: $300 × 1.5 hours × 4 sessions = $1,800 S.2: $200 × 1.5 hours × 7 sessions = $2,100 S.3: $300 × 1.5 hours × 7 sessions = $3,150
6.. English Enhancement programme for students with average abilities	To raise students' English proficiency and enhance the examination skills for DSE.	• S.4–S.6 • 15–20 students with average English competence	• 1st Term: S.6 • 2nd Term: S.4–S.5 • 12 sessions per course • 1.5 hours per session	• A set of notes and exercises for each course. • Students' feedback.	Dr Cheng HN	• More than 60% S4 and S5 expressed that they have improved in confidence and literacy skills.	**HK$3,300** Tutor fee for the courses: S.4: $200 × 1.5 hours × 4 sessions = $1,200 S.5: $200 × 1.5 hours × 7 sessions = $2,100

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Programme	Objective(s)	Targets (Level / no. / how the students are selected)	Duration / Start Date / No. of Sessions / Length of each Session	Deliverables / Success Indicators	Teacher i/c	Evaluation	Expenditure
7.. Chinese Tutorial class for the students of average ability （中文範文精讀／寫作／口語班）	To raise students' proficiency in reading / writing skills in Chinese Language.	• S.4–S.5 • 3 classes (S.4×1, S.5×2) • 20–25 in each class • Students of average ability (1 class) • Students of below average ability (2 classes)	• Sep 2021 to Jun 2022 • 4 sessions • 2 hours per session for each class	• Students completed the course. • Positive feedback from students. • Over 80% of the students were satisfactory to the course and the tutor.	Ms Chan WM	• One class (S.5) was cancelled due to epidemic. • S.5 class was held during September to October. 21 students joined. • S.4 class was held during July and ended on 13th August. 18 students joined. • 100% of students completed the classes. • Students gave positive feedback on the remedial class and the coaching of the tutor. More than 90% of the students agreed that the tutorial class was useful.	**HK$7,980** Tutor fee for the courses: S.5 class (21 students) : $3,980 ($3,840 per course for 20 students, $140 for each extra student, approximately $565 per hour) (Tutors with teaching qualification) S.4 class (18 students) : $4,000 ($4,000 per course for 20 students, $140 for each extra student, approximately $600 per hour) (Tutors with teaching qualification)

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8.. <u>Chinese</u> Tutorial class for the students of below average ability（中文能力鞏固班）	To raise students' proficiency in reading / writing skills in Chinese Language.	• S.1–S.3 • 12 students each form • 2 classes each form • Students of below average ability	• Oct 2021 to Jun 2022 • 6 sessions • 1.5 hours per session for each class	• Students completed the course. • Positive feedback from students. • Over 80% of the students were satisfactory to the course and the tutor.	Ms Chan WS	• Two classes (S.1 & S.3) were cancelled due to epidemic. • S.2 class was held during October to December. • 10 students joined the class. • 90% of students completed the classes. • Students gave positive feedback on the remedial class and the coaching of the tutor. More than 90% of the students agreed that the tutorial class was useful.	**HK$1,500** Tutor fee for the courses: $200 × 1.5 hours × 5 sessions = $1,500 (Undergraduate tutor)
9.. <u>Chinese</u> Chinese Literature and Writing camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language.	• S.4–S.5 • 2 students	• Jul 2022 • Two days one-night camp	• Students completed the programme in the camp. • 100% of the students found the programme fruitful and inspiring.	Ms Chan WM	The programme was cancelled due to epidemic.	**HK$0**
10.. <u>Chinese</u> Chinese Literature and Writing camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language.	• S.3 • 7 students	• March 2022 • Two days one-night camp	• Students completed the programme in the camp. • 100% of the students found the programme fruitful and inspiring.	Ms Chan WM	The programme was cancelled due to epidemic.	**HK$0**

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11.. Mathematics Mathematics Team (S.1–S.3)	To enhance students' Math competency to participate in external Mathematics-related competitions or gifted courses.	• S.1–S.3 • 10–20 elite students who have experience or interest in Mathematics-related public competitions or gifted courses.	• Whole year • 12 sessions	• Students completed the course and participated in external competitions and awards have been won. • Some students joined gifted course.	Mr Lee Y	17 students participated in the courses. Several Awards are obtained and recorded in SLP.	**HK$15,300** Tutor fee for the course: $1,275 × 12 sessions = $15,300
12.. Mathematics Supplementary classes for S.1–S.3 students	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	• S.1–S.3 • 20 bottom students in each level	• Whole year • 10 sessions each course • 1 hour per session	• 70% of the students had their UT / examination results improved.	Dr Lau KK	• Undergraduate tutors were hired to conduct the classes. • 15 students joined the S.1 class and 9 (60%) of them show improvement. • 15 students joined the S.2 class and 9 (60%) of them show improvement. • 15 students joined the S.3 class and 10 (66.7%) of them show improvement.	**HK$6,300** Tutor fee for the course: $200 × 7 sessions × 1.5 hours × 3 classes = $6,300
13.. Mathematics Enhancement classes for S.5 students	To train up students' Mathematical ability and enhance the operation skills in Mathematics.	• S.5 • 20 median students in each level	• 2nd term • 10 sessions • 1.5 hours per session	• 70% of the students had their UT / examination results improved.	Dr Lau KK	The class was cancelled due to epidemic.	**HK$0**

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14.. Mathematics Supplementary classes for S.6 students	To train up students' basic Mathematical ability and enhance the operation skills in Mathematics.	• S.6 • 20 bottom students in each level	• Whole year • 16 sessions	• 100% of students attained level 2 or above in HKDSE 2022. • 70% of students attained level 3 or above in HKDSE 2022.	Dr Lau KK	• An experienced teacher was hired to conduct the class. • 15 students are participated in the courses. • The performance of the students in HKDSE 2022: Level 4: 20.0% Level 3: 33.3% Level 2: 46.7%	**HK$9,600** Tutor fee for the course: $400 × 2 hours × 12 sessions = $9,600 (Tutors with teaching qualification)
15.. Physics Remedial Class for Underachievers	To help students to attain level 3 or above in HKDSE 2023.	• S.5 • Bottom 6 students in their 1st term examination of S.5	• Feb to May 2020 • 6 sessions • 1.5 hours per session	• 100% of students attained level 2 or above in HKDSE 2023. • 75% of students attained level 3 or above in HKDSE 2023.	Ms Cheung FC	• An undergraduate tutor was hired to conduct the class. • Results of participants in HKDSE 2023 in not available now.	**HK$1,500** Tutor fee for the course: $200 × 1.5 hours × 5 sessions = $1,500
16.. Chemistry Enhancement Class for S.6 Elites	To help participants attain level 5 or above in HKDSE 2022.	• S.6 • 8 students • Top 5th to 12th students in 2nd examination of S.5	• Oct to Dec 2021 • 9 sessions • 1.5 hours per session	• 100% of participants attained level 5 or above in HKDSE 2022. • 50% of participants attained level 5* or above in HKDSE 2022.	Ms Leung FY	• A tutor was hired to conduct the class. • The tutor prepared the teaching materials. • 6 students participated in the revision class with the following results in HKDSE 2022: ≥ Level 5*: 0.0% ≥ Level 5: 16.7% ≥ Level 4: 66.7% ≥ Level 3: 100.0%	**HK$5,400** Tutor fee for the course: $400 × 1.5 hours × 9 sessions = $5,400 (Degree holder with relevant teaching experience)

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17.. Chemistry Enhancement Class for S.5 Elites	To help participants attain level 5 or above in HKDSE 2023.	• S.5 • 8 students • Top 8 students in 1st examination of S.5	• Mar to May 2022 • 9 sessions • 1.5 hours per session	• 100% of participants attained level 5 or above in HKDSE 2023. • 50% of participants attained level 5* or above in HKDSE 2023.	Ms Leung FY	• An undergraduate tutor was hired to conduct the class. • The tutor prepared the teaching materials. • Enrichment class has been arranged for S5 underachievers instead of elites in the 2nd term. • 10 students joined the class. • Results of participants in HKDSE 2023 in not available now.	**HK$2,100** Tutor fee for the course: $200 × 1.5 hours × 7 sessions = $2,100 (Undergraduate tutor)
18.. Biology Enhancement Class for S.6 Elites	To help elite students to enhance their academic performances.	• S.6 • 8 students • Top 8 students in 2nd examination of S.5	• Oct to Dec 2021 • 8 sessions • 1.5 hours per session	• 75% or above agreed that sufficient drilling and exercises were provided.	Mr Tong HK	• An undergraduate tutor was hired to conduct the class. • Students gave positive feedback on the elite class and the coaching of the tutor. • 100% of the students agreed that the tutor was enthusiastic and 100% of the students agreed that the tutor can explain concepts clearly.	**HK$2,100** Tutor fee for the course: $200 × 1.5 hours × 7 sessions = $2,100 (Undergraduate tutor)

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19.. Biology Enhancement Class for S.5 Elites	To help elite students to enhance their academic performances.	• S.5 • 8 students • Top 8 students in 1st examination of S.5	• Mar to May 2022 • 8 sessions • 1.5 hours per session	• 75% or above agreed that sufficient drilling and exercises were provided.	Mr Tong HK	• An undergraduate tutor was hired to conduct the class. • Students gave positive feedback on the remedial class and the coaching of the tutor. • 100% of the students agreed that the tutor was enthusiastic and 100% of the students agreed that the tutor can explain concepts clearly.	**HK$2,400** Tutor fee for the course: $200 × 1.5 hours × 8 sessions = $2,400 (Undergraduate tutor)
20.. ICT S.6 Enhancement Programme	To enhance examination skills to obtain level 5 or above in HKDSE 2022.	• S.6 • 8 students • Top 8 students in the 2nd term examination of S.5	• Nov 2021 to Jan 2022 • 6 sessions • 1.5 hours per session	• Students completed the programme. • 80% of the students showed improvement in mock examination. • 50% of students obtained level 4 or above in HKDSE 2021.	Mr Chu WK	The class was cancelled due to epidemic.	**HK$0**
21.. ICT S.5 Diversity Learning Scheme	To help participants attain level 2 or above in HKDSE 2023.	• S.5 • 8 students • Bottom 8 students in the 2nd UT of S.5	• Apr to Jun 2022 • 6 sessions • 1.5 hours per session	• Students completed the programme. • 80% of the students showed improvement in S.5 2nd examination. • 90% of students obtained level 2 or above in HKDSE 2023.	Ms Ho MY	The class was cancelled due to epidemic.	**HK$0**

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22.. **Chinese History** Revision Class for S.6	To equip students with public examination skills. To push up the public examination result.	• S.6 • 8 students • Students who are predicted to achieve Level 4 or below	• Oct to Dec 2021 • 6 sessions • 1.5 hours per session	• 75% or above agreed that the class was useful. • Positive feedback from students. • Over 80% of the students were satisfactory to the course and the tutor performance. • Over 40% of S 6 students attained Level 4.	Mr Yeung KC	The appointment of tutors was cancelled due to epidemic, and the subject teacher conducted the class.	**HK$0**
23.. **Chinese History** Revision Class for S.5	To equip students with the skills to deal with Data-based Questions.	• S.5 • 6 students • Students who are predicted to achieve Level 4 or below	• Mar to May 2022 • 6 sessions • 1.5 hours per session	• Positive feedback from students. • Over 80% of the students were satisfactory to the course and the tutor performance. • Students attained improving academic result in the 2nd term examination.	Mr Yeung KC	The appointment of tutors was cancelled due to epidemic, and the subject teacher conducted the class.	**HK$0**
24.. **History** Revision Class for S.6	To equip students with public examination skills. To push up the public examination result.	• S.6 • 10 students • Students who are predicted to achieve Level 4 or below	• Oct to Dec 2021 • 8 sessions • 1.5 hours per session	• 75% or above agreed that the class was useful. • Positive feedback from students. • Over 80% of the students were satisfactory to the course and the tutor performance. • Over 40% of S 6 students attained Level 4 or above.	Ms Wan SL	• A set of Data-based Questions exercises prepared by Wan SL for each lesson. • Short revision of 5 chapters of HKDSE syllabus.	**HK$1,800** Tutor fee for the course: $200 × 1.5 hours × 6 sessions = $1,800 (Undergraduate tutor)

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25.. **History** Revision Class for S.5	To equip students with the skills to deal with Data-based Questions.	• S.5 • 15 students • Students who are predicted to achieve Level 4 or below	• Mar to May 2022 • 7 sessions • 1.5 hours per session	• Positive feedback from students. • Over 80% of the students were satisfactory to the course and the tutor performance. • Students attained improving academic result in the 2nd term examination.	Ms Wan SL	• A set of Data-based Questions exercises prepared by Wan SL for each lesson. • Short revision of 4 chapters of HKDSE syllabus.	**HK$1,800** Tutor fee for the course: $200 × 1.5 hours × 6 sessions = $1,800 (Undergraduate tutor)
26.. **Geography** Remedial follow up programme for S.5	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.	• S.5 • 6 students • Bottom 6 in the 1st term result.	• Apr to Jun 2022 • 6 sessions • 1.5 hours per session	• Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions.	Ms Leung KY	Students completed a series of DBQs. All students agreed the tutor encouraged them to put more effort in the subject and pushed up their academic performance.	**HK$1,800** Tutor fee for the course: $200 × 1.5 hours × 6 sessions = $1,800 (Undergraduate tutor)
27.. **Geography** Elite enhancement programme for S.6	To enrich the elites with hot & updated issues for HKDSE 2022.	• S.6 • 4 students • Top 4 in S.5 geography class (2020–2021)	• Sep to Dec 2021 • 6 sessions • 1.5 hours per session	• Each elite produced a set of notes on hot issues in a chapter of their own choice, to be shared with the other elites.	Mr Yu J	The tutor did not ask the students to produce their own notes. They spent effort on DBQs. All students agreed the tutor encouraged them to put more effort in the subject and pushed up their academic performance.	**HK$3,600** Tutor fee for the course: $400 × 1.5 hours × 6 sessions = $3,600 (Retired geography teacher with professional training)
28.. **Economics** S.4 Remedial class	To give additional help to students who have fallen behind the rest of the class.	• S.4 • 6–10 students • Students whose performance in the first term was below average in class	• Apr to May 2022 • 8 sessions • 1.5 hours per session	• 80% attendance • Finished the assigned class-work and homework.	Ms Tang YW	The class was cancelled due to epidemic.	**HK$0**

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29.. BAFS S.6 Remedial Class	To enhance students' foundation skills and examination technique for HKDSE 2022.	• S.6 • 13 students • Bottom 13 are nominated by the subject teacher	• Oct 2021 to Jan 2022 • 6 sessions • 1.5 hours per session	• Students completed the programme. • 80% of the students improved their learning. • 60% of students obtained level 4 or above in HKDSE 2022.	Ms Lui KY	• An undergraduate tutor was hired to conduct the class. • Students gave positive feedback on the remedial class. • 90% of students completed the classes. • More than 90% of students agreed that the tutorial class was useful. • All lessons were conducted in face-to-face mode. • There are 14 students in the class. 7% students got Level 4 or above and 71% students got Level 2 or above in HKDSE.	**HK$1,800** Tutor fee for the course: $200 × 1.5 hours × 6 sessions = $1,800

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30.. BAFS S.6 Elite Class	To enhance the examination skills to obtain level 5 or above in HKDSE 2022.	• S.6 • 10 students • Top 10 students are nominated by the subject teacher	• Oct 2021 to Jan 2022 • 7 sessions • 1.5 hours per session	• Students completed the programme. • 80% of the students improved their learning. • 80% of students attained level 5 or above in HKDSE 2022.	Ms Lui KY	• An undergraduate tutor was hired to conduct the class. • Students gave positive feedback on the class. • 100% of students completed the classes. • 100% of students agreed that the tutorial class was useful. • All lessons were conducted in face-to-face mode. • There are 10 students in the class. 10% students got Level 5 and 70% students got Level 4 or above in HKDSE.	**HK$2,100** Tutor fee for the course: $200 × 1.5 hours × 7 sessions = $2,100
31.. BAFS S.5 Remedial Class	To enhance students' foundation skills in BAFS.	• S.5 • 20 students • Bottom 20 are nominated by the subject teacher	• Feb to May 2022 • 8 sessions • 1.5 hours per session	• Students completed the programme. • 80% of the students improved their learning. • 60% of students attained level 3 or above in HKDSE 2023.	Mr Law WY	• The class was cancelled due to school suspension. • The on-line lessons were conducted by the subject teacher.	**HK$0**
						GRAND TOTAL	**HK$104,140**