

**SALEM–Immanuel Lutheran College**  
**Annual Programme Proposal for CEG-funded 2018/19**  
**Domain: Catering Learning Diversity**

**Means by which teachers have been consulted:** at staff meetings

**Benefits Anticipated:** A number of revision classes in small size are organized in different subjects to cater for diverse learning needs of students so that teachers can focus on the teaching and learning of the rest of their students (the majority).

<b>Programme</b>	<b>Objective(s)</b>	<b>Targets (No./level/ how the students are selected)</b>	<b>Duration/ Start Date / No. of Sessions/ Length of each session/</b>	<b>Implementation (How is the programme implemented)</b>	<b>Deliverables / Success indicators</b>	<b>Teacher i/c</b>	<b>Budget</b>
<b>1. <u>LTDC</u></b> Summer Foundation Courses	To prepare conditionally promoted students to sit the supplementary exams	<ul style="list-style-type: none"> <li>• S.1 - S.3</li> <li>• 40-50 students</li> <li>• Conditionally promoted students according to their annual academic performance and the final decision in the promotion meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Jul 2019</li> <li>• 5 sessions for Chinese, English and Mathematics respectively</li> <li>• 1.25 hrs per session</li> </ul>	Tutors are hired to conduct the courses. Teaching materials and teaching support are provided by subject teachers	<ul style="list-style-type: none"> <li>• All students attained an 80% attendance.</li> <li>• 80% of the students successfully promoted.</li> </ul>	Dr Lau KK	<p><b><u>HK\$22,500</u></b></p> <p>Tutor fee for the courses: Maximum: \$400 x 1.25hr x 5 sessions x 3 subjects x 3 levels = \$22,500 (Some tutors may be undergraduates or fresh graduates without relevant professional training, so a lower salary of \$200 per hour or \$300 per hour may be paid.)</p>

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<b>2. <u>LTDC</u></b> Review learning skills for junior form students	<ul style="list-style-type: none"> <li>To help students realise their existing problems in studying.</li> <li>To introduce various learning skills to the students</li> </ul>	<ul style="list-style-type: none"> <li>All S.4 students</li> </ul>	An assembly after second UT.	Tutors are hired to realise students' existing problems in studying, and provide an insight to review their academic performance	80% students provided positive feedback in questionnaire	Ms Wan SL	<b><u>HK\$10,000</u></b>
<b>3. <u>English</u></b> Revision class for underachievers	To raise students' English proficiency and enhance the study skills in English	<ul style="list-style-type: none"> <li>S.1 - S.3</li> <li>15 students in each level</li> <li>Bottom 15% students in pre-S.1 Attainment Test</li> <li>Bottom 20% of students in the 1<sup>st</sup> term exam</li> </ul>	<ul style="list-style-type: none"> <li>Oct to Dec 2018 (S.1)</li> <li>Mar to Jun 2019 (S.1-S.3)</li> <li>6 sessions per course</li> <li>1.5 hours per session</li> </ul>	Tutors are hired to help students to revise the English studies.	<ul style="list-style-type: none"> <li>A set of notes and exercises for each course</li> <li>70% of the students had their UT/ exam results improved</li> </ul>	Ms Cheng HN	<b><u>HK\$12,600</u></b> Tutor fee for the courses: 1 <sup>st</sup> term: \$200 x 1.5hr x 6 sessions = \$1,800 2 <sup>nd</sup> term: \$400 x 1.5 hr x 6 sessions x 3 levels = \$10,800

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<b>4. English</b> Enhancement programme for elite students	To raise students' English proficiency and enhance the examination skills for DSE	<ul style="list-style-type: none"> <li>• S.5 &amp; S.6</li> <li>• 15 students</li> <li>• Top students</li> </ul>	<ul style="list-style-type: none"> <li>• Oct to Dec 2018</li> <li>• 6 sessions per course</li> <li>• 1.5 hours per session</li> </ul>	Tutors are hired to help students to boost their English competence.	<ul style="list-style-type: none"> <li>• A set of notes and exercises for each course</li> <li>• 70% of the students had their UT/ exam results improved</li> </ul>	Ms Ho HS	<b>HK\$3,600</b> Tutor fee for the courses: \$400 x 1.5 hr x 6 sessions = \$3,600
<b>5. Chinese</b> Tutorial class for the students of average ability (中文範文精讀/寫作/口語班)	To raise students' proficiency in reading / writing skills in Chinese Language	<ul style="list-style-type: none"> <li>• S.4 &amp; S.5</li> <li>• 3 classes (S.4x1, S.5x2)</li> <li>• 20 -25 in each class</li> <li>• Students of average ability</li> </ul>	<ul style="list-style-type: none"> <li>• Oct 2018 to Jun 2019</li> <li>• 4 sessions</li> <li>• 2 hrs per lesson for each class</li> </ul>	Commissioned to service provider “方塊文化”	<ul style="list-style-type: none"> <li>• Students completed the course</li> <li>• 70% of the students improved their learning.</li> </ul>	Ms Chan WM	<b>HK\$12,000</b> Tutor fee for the courses: \$4,000 x 3 classes = \$12,000 <u>Note:</u> (\$4,000 per course for 20 students, \$130@ for extra students, approximately \$500 per hour)
<b>6. Chinese</b> Tutorial class for the students of below average ability (中文能力鞏固班)	To raise students' proficiency in reading / writing skills in Chinese Language	<ul style="list-style-type: none"> <li>• S.1- S. 3</li> <li>• 12 students each form</li> <li>• 2 classes each form</li> <li>• Students of below average ability</li> </ul>	<ul style="list-style-type: none"> <li>• Oct 2018 to Jun 2019</li> <li>• 6 sessions</li> <li>• 1.5 hrs per session for each class</li> </ul>	A tutor will be hired to conduct the class.	<ul style="list-style-type: none"> <li>• Students completed the course</li> <li>• 70% of the students improved their learning.</li> </ul>	Ms Chan WS	<b>HK\$10,800</b> Tutor fee for the courses: \$200 x 1.5 hrs x 6 sessions x 6 classes = \$10,800

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<b>7. Chinese</b> Chinese Literature and Writing Camp for elites	To enhance students' writing skills and appreciation ability in Chinese Language	<ul style="list-style-type: none"> <li>• S.4 or S.5</li> <li>• 2 students</li> <li>• Elites Students</li> </ul>	<ul style="list-style-type: none"> <li>• Jul 2019</li> <li>• Two days one night camp</li> </ul>	Elite students will be recommended to participate in the Chinese Literature Camp 2019 organized by Jao Tsung-I Academy	<ul style="list-style-type: none"> <li>• Students completed the programme in the camp</li> <li>• 100% of the students found the programme fruitful and inspiring.</li> </ul>	Ms Chan WS	<b><u>HK\$600</u></b> Camp fee: \$300 x 2 students = \$600
<b>8. Math</b> Math Team (S.1-S.3)	To enhance students' Math competency to participate in external Math competitions.	<ul style="list-style-type: none"> <li>• S.1-S.3</li> <li>• 10-20 students</li> <li>• Elite students who have experience or interest in Math public competitions.</li> </ul>	<ul style="list-style-type: none"> <li>• Whole year</li> <li>• 10 sessions</li> </ul>	A training course was provided to students by Hong Kong Mathematics Olympiad Association.	<ul style="list-style-type: none"> <li>• Students completed the course</li> <li>• Students participated in external competitions and won awards</li> </ul>	Ms So WS	<b><u>HK\$15,200</u></b> Tutor fee for the courses: (\$880 x 1.5 hrs x 10 sessions = \$13,200) Purchase of past papers & transportation fee: \$1,200 Gifts: \$800

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<p><b>9. <u>Math</u></b> Elite classes for S.1-S.6 Elite students</p>	<p>To train up students' Math ability and enhance the operation skills in Math.</p>	<ul style="list-style-type: none"> <li>• S.1 - S.6</li> <li>• 15 students in each level</li> <li>• Top 20% of students or M2 students.</li> </ul>	<ul style="list-style-type: none"> <li>• First term (S.6)</li> <li>• Whole year (S.1-S.5)</li> <li>• 10 sessions each course</li> <li>• 1 hr (S.1-3) or 1.5hr (S.4-6) each session</li> </ul>	<p>Notes (with high thinking order questions) and exercises for each course were provided.</p>	<p>70% of the students enhanced their UT/ exam results.</p>	<p>Mr Ho KC Ms So WS</p>	<p><b><u>HK\$30,000</u></b> S.6: \$400 x 1.5 hrs x 10 sessions = \$6,000 S.1-3: \$400 x 1 hr x 10 sessions x 3 levels of classes = \$12,000 S.4-5: \$400 x 1.5 hrs x 10 sessions x 2 levels of classes = \$12,000</p>
<p><b>10. <u>Physics</u></b> Astronomy Elite Enhancement Scheme</p>	<p>To enhance Science competency of elite students.</p>	<ul style="list-style-type: none"> <li>• S.2 - S.5</li> <li>• 10 students</li> <li>• Top 10% in their annual average score</li> </ul>	<ul style="list-style-type: none"> <li>• Nov 2018 to Jan 2019</li> <li>• 4 sessions</li> <li>• 1.5 hrs per session</li> </ul>	<ul style="list-style-type: none"> <li>• Elite students are motivated to take the web-based courses offered by the EDB</li> <li>• A tutor will be hired to provide training on basic skills and knowledge in using the telescope of ILC.</li> </ul>	<ul style="list-style-type: none"> <li>• 100% of students passed level 1 in Dec 2018.</li> <li>• 80% passed level 2 before 1<sup>st</sup> Jan 2019</li> <li>• 80% passed level 3 before 1<sup>st</sup> March 2019</li> </ul>	<p>Mr Chan KK</p>	<p><b><u>HK\$1,200</u></b> Tutor fee for the course : \$200 x 1.5 hrs x 4 sessions = \$1,200</p>

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<b>11. <u>Physics</u></b> Remedial class for underachievers	To help students to attain level 3 or above in HKDSEE 2019	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 8 students</li> <li>• Bottom eight students in the 2<sup>nd</sup> term exam of S.5 (1718)</li> </ul>	<ul style="list-style-type: none"> <li>• Oct to Dec 2018</li> <li>• 8 sessions</li> <li>• 1.5 hrs per session</li> </ul>	A tutor will be hired to conduct the class	<ul style="list-style-type: none"> <li>• 100% of students attained level 2 or above in HKDSEE 2019</li> <li>• 75% of students attained level 3 or above in HKDSEE 2019</li> </ul>	Mr Chan KK	<b><u>HK\$2,400</u></b> Tutor fee for the course: \$200 x 1.5 hrs x 8 sessions =\$2,400
<b>12. <u>Chemistry</u></b> Enhancement class for elites	To help participants attain level 5 or above in HKDSEE 2019	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 8 students</li> <li>• Top eight students in 2<sup>nd</sup> exam of S.5 (1718)</li> </ul>	<ul style="list-style-type: none"> <li>• Oct to Dec 2018</li> <li>• 9 sessions</li> <li>• 1.5 hours per session</li> </ul>	A tutor is hired to conduct the program	<ul style="list-style-type: none"> <li>• 100 % of participants attained level 5 or above in HKDSEE 2019</li> <li>• 50% of participants attain level 5* or above in HKDSEE 2019</li> </ul>	Mr Chio UK	<b><u>HK\$2,700</u></b> Tutor fee for the course \$200 x 1.5 hrs x 9 sessions = \$2,700

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<b>13. Chemistry</b> Remedial class for underachievers	To help participants attain level 2 or above in HKDSEE 2020	<ul style="list-style-type: none"> <li>S.5</li> <li>8 students</li> <li>Bottom eight students in 1<sup>st</sup> exam of S.5</li> </ul>	<ul style="list-style-type: none"> <li>Mar to May 2019</li> <li>9 sessions</li> <li>1.5 hours per session</li> </ul>	A tutor is hired to conduct the program	<ul style="list-style-type: none"> <li>100% of participants attained level 2 or above in HKDSEE 2020</li> <li>40% of participants attained level 3 or above in HKDSEE 2020</li> </ul>	Mr Chio UK	<b><u>HK\$2,700</u></b> Tutor fee for the course: \$200 x 1.5 hrs x 9 sessions = \$2,700
<b>14. Biology</b> Enhancement class for elites	To help elite students to attain level 5 or above in HKDSEE 2020	<ul style="list-style-type: none"> <li>S.5</li> <li>8 students</li> <li>Top eight students in the 1<sup>st</sup> term exam of S.5</li> </ul>	<ul style="list-style-type: none"> <li>Mar to May 2019</li> <li>8 sessions</li> <li>1.5 hrs per session</li> </ul>	Tutor is hired to help students to drill examination skills.	50 % of students got 75% or above of the full mark in the 2nd term exam of S.5.	Ms. Wut PF	<b><u>HK\$2,400</u></b> Tutor fee for the course: \$200 x 1.5 hrs x 8 sessions = \$2,400
<b>15. History</b> Diversity learning Scheme	To enhance the study skills in History	<ul style="list-style-type: none"> <li>S.5</li> <li>6 students</li> <li>Poorly performed students</li> </ul>	<ul style="list-style-type: none"> <li>Mar to May 2019</li> <li>8 sessions</li> <li>1.5 hrs per session</li> </ul>	A tutor is hired to train students' study skills.	<ul style="list-style-type: none"> <li>A set of exercises will be issued for each session</li> <li>80% of participated students fulfilled 80% attendance</li> </ul>	Ms Wan SL	<b><u>HK\$2,400</u></b> Tutor fee for the course: \$200 x 1.5 hrs x 8 sessions = \$2,400

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<b>16. <u>History</u></b> Diversity learning Scheme	To enhance the study skills in History	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 6 students</li> <li>• Poorly performed students</li> </ul>	<ul style="list-style-type: none"> <li>• Oct to Dec 2018</li> <li>• 6 sessions</li> <li>• 1.5 hrs per session</li> </ul>	A tutor is hired to train students' study skills.	<ul style="list-style-type: none"> <li>• A set of exercises will be issued for each session</li> <li>• 80% of participated students fulfilled 80% attendance</li> </ul>	Ms Wan SL	<b><u>HK\$1,800</u></b> Tutor fee for the course: \$200 x 1.5 hrs x 6 sessions = \$1,800
<b>17. <u>Geography</u></b> Remedial follow up program for S.4 geography students	To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.	<ul style="list-style-type: none"> <li>• S.4</li> <li>• 10 students</li> <li>• Bottom ten in the 2<sup>nd</sup> term result.</li> </ul>	<ul style="list-style-type: none"> <li>• Apr to Jun 2019</li> <li>• 7 sessions</li> <li>• 1.5 hrs per session</li> </ul>	Hire an alumnae as a tutor. The teacher will provide the teaching materials and co-work with the tutor to teach in the revision classes.	<ul style="list-style-type: none"> <li>• Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions.</li> </ul>	Ms Leung KY	<b><u>HK\$2,100</u></b> Tutor fee for the programme: \$200 x 1.5hrs x 7 sessions = \$2,100



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<p><b>18. <u>Geography</u></b> Remedial follow up program for S.5 geography students</p>	<p>To enrich the underachievers' pools of geographical terminology and to brush up their skills in answering data-based questions.</p>	<ul style="list-style-type: none"> <li>• S.5</li> <li>• 10 students</li> <li>• Bottom ten in the 1<sup>st</sup> term result.</li> </ul>	<ul style="list-style-type: none"> <li>• Apr to Jun 2019</li> <li>• 7 sessions</li> <li>• 1.5 hrs per session</li> </ul>	<p>Hire an alumnae as a tutor. The teacher will provide the teaching materials and co-work with the tutor to teach in the revision classes.</p>	<ul style="list-style-type: none"> <li>• Students acquainted with a set of vocabulary using online glossary and completed a series of data-based questions.</li> </ul>	<p>Ms Leung KY</p>	<p><b><u>HK\$2,100</u></b> Tutor fee for the programme: \$200 x 1.5hrs x 7 sessions = \$2,100</p>
<p><b>19. <u>Geography</u></b> Farming field study course for S.5 geography class</p>	<p>To support the fieldwork skills for a compulsory fieldwork based question (FBQ) in HKDSE</p>	<ul style="list-style-type: none"> <li>• S.5</li> <li>• 25 students</li> </ul>	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> May 2019</li> <li>• 1 whole day</li> </ul>	<p>The service provider (Mr. Samuel Chan) will provide a one hour briefing for the students. The field trip learning outcome will be debriefed in the field while the knowledge will be consolidated by a fieldwork based question.</p>	<p>&gt;80% of the students agreed the fieldwork push up their performance in answering FBQ.</p>	<p>Ms Leung KY</p>	<p><b><u>HK\$3,000</u></b> Subsidize student fee = \$3,000</p>

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20. <b>BAFS</b> S.6 Elite Class	To enhance the exam skills to obtain level 5 or above in HKDSE 2019.	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 10 students</li> <li>• Top ten students are nominated by the subject teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Oct 2018 to Jan 2019</li> <li>• 8 sessions</li> <li>• 1.5hrs per session</li> </ul>	A tutor is hired to conduct the class with past paper provided.	<ul style="list-style-type: none"> <li>• Students completed the programme</li> <li>• 80% of the students improved their learning.</li> <li>• 80% of students obtain level 5 or above in HKDSE 2019.</li> </ul>	Ms Lui KY	<u><b>HK\$2,400</b></u> Tutor fee for the course: \$200 x 1.5hrs x 8 sessions = \$2,400
21. <b>BAFS</b> S.6 Remedial Class	To enhance students' foundation skills and exam technique for HKDSE 2019.	<ul style="list-style-type: none"> <li>• S.6</li> <li>• 15 students</li> <li>• Bottom 15 are nominated by the subject teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Oct 2018 to Jan 2019</li> <li>• 8 sessions</li> <li>• 1.5hrs per session</li> </ul>	A tutor is hired to conduct the class with past paper provided.	<ul style="list-style-type: none"> <li>• Students completed the programme</li> <li>• 80% of the students improved their learning.</li> <li>• 50% of students obtain level 3 or above in HKDSE 2019.</li> </ul>	Ms Lui KY	<u><b>HK\$2,400</b></u> Tutor fee for the course: \$200 x 1.5hrs x 8 sessions = \$2,400

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22. <b>BAFS</b> S.5 Remedial Class	To enhance students' foundation skills in BAFS	<ul style="list-style-type: none"> <li>• S.5</li> <li>• 20 students</li> <li>• Bottom 20 are nominated by the subject teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Oct 2018 to Jan 2019</li> <li>• 8 sessions</li> <li>• 1.5hrs per session</li> </ul>	A tutor is hired to conduct the class with textbook exercises and past paper provided.	<ul style="list-style-type: none"> <li>• Students completed the programme</li> <li>• 80% of the students improved their learning.</li> <li>• 50% of students attained level 3 or above in HKDSE 2020.</li> </ul>	Mr Law WY	<b><u>HK\$2,400</u></b> Tutor fee for the course: \$200 x 1.5hrs x 8 sessions = \$2,400
							<b>Grant Total:</b> <b>HK\$147,300</b>