

SALEM - Immanuel Lutheran College
School Development Plan (2009/10 – 2011/12)

Major Concern 1: Enhance students' capacity to cope with the need of the NSS curriculum

Objectives	Strategies	Responsible Department / Person	09-10	10-11	11-12
a. Broaden students' knowledge base (Knowledge)	<ul style="list-style-type: none"> - Extend learning experience outside classroom - Promote academic activities and cross curricular learning opportunities - Develop new curriculum - Further enhance the "Reading to learn" 	AP1, CDC, OLE Coordinator, Panel Heads of all Subjects, Teacher Librarian	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓
b. Strengthen students' ability to integrate language skills with thinking skills to learn the subject content. (Skill)	<ul style="list-style-type: none"> - Further enhance the implementation of LAC - Further implement project learning in a whole school approach 	AP1, CDC, Panel Heads of all Subjects	✓ ✓	✓ ✓	✓ ✓
c. Cultivate students' ownership towards learning (Attitude)	<ul style="list-style-type: none"> - Develop Assessment for learning in subjects - Further revise and implement student portfolio 	AP1, AP2, CDC	✓ ✓	✓ ✓	✓ ✓

Major Concern 2: Develop students' leadership through service to others 勇於承擔·樂於服務

Objectives	Strategies	Responsible Department/ Person	09-10	10-11	11-12
a. Arouse students' serving awareness	<ul style="list-style-type: none"> - Provide various exposure/ information to learn about the needs around - Provide platforms to share the joyful experiences of service 	AP II, EAC AP II, EAC, DAC, CAC, RAC, PGM	✓ ✓	✓ ✓	✓ ✓
b. Mobilize students to practise the spirit of not to be served, but to serve	<ul style="list-style-type: none"> - Provide opportunities for students to engage in in-school and outside school service and related activities - Develop clear service expectations and an award scheme for students of different levels 	AP II, EAC AP II, EAC, DAC, CAC, RAC	✓ ✓	✓ ✓	✓ ✓
c. Train up students to be service leaders	<ul style="list-style-type: none"> - Build up a school based leadership training programme - Provide a platform for students to practise their leadership skills - Develop a leadership award scheme to recognize students' effort/good performance of service participation. 	AP II, EAC, DAC, CAC, RAC	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓